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| FOUL | - | - | • |

### \*\* PUBLIC DISCLOSURE COPY \*\*

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.



Department of the Treasury Internal Revenue Service

| A                              | or της                | a 2021 calendar year, or tax year beginning and   | ending        |                              |                               |
|--------------------------------|-----------------------|---|---------------|------------------------------|-------------------------------|
| Ba                             | Check if<br>Ipplicabl | e: C Name of organization   |               | D Employer identifie         | cation number                 |
|                                | Addre<br>chang        | S YOUNG VOICES  |               |                              |                               |
|                                | Name<br>chang         |   |               | 43-21036                     | 74                            |
|                                | Initial<br>return     | Number and street (or P.O. box if mail is not delivered to street address)  | Room/suite    | E Telephone number           | ·                             |
|                                | Final<br>return       | 201 WESTMINSTER STREET  | 2A            | 802-318-                     |                               |
|                                | termin                |   |               | G Gross receipts \$          | 493,832.                      |
|                                | Amen                  |   |               | H(a) Is this a group re      | -                             |
|                                |                       |   |               | for subordinates             |                               |
|                                | pendi                 | <sup>19</sup> 204 WESTMINSTER STREET, SUITE 2A, PROV  | IDENCE        | H(b) Are all subordinates in |                               |
| 1.1                            | Гах-ех                | empt status: $X 501(c)(3) 501(c) () < (insert no.) 4947(a)(1)$  |               |                              | list. See instructions        |
|                                |                       | te: ► WWW.YOUNGVOICESRI.ORG   |               | H(c) Group exemption         |                               |
| -                              |                       | organization: X Corporation Trust Association Other   | I Year        |                              | State of legal domicile: RI   |
|                                | art I                 | Summary   |               |                              |                               |
|                                |                       | Briefly describe the organization's mission or most significant activities:   | G VOIC        | ES TRANSFOR                  | MS URBAN                      |
| ЭС                             | ·                     | YOUTH INTO POWERFUL ADVOCATES WHO HAVE A  | VOTCE         | TN EVERY A                   | SPECT OF                      |
| Governance                     |                       | Check this box  |               |                              |                               |
| ver                            |                       | Number of voting members of the governing body (Part VI, line 1a)   |               |                              | 15                            |
| ဗ္ဗိ                           |                       |   |               |                              | 15                            |
| 8                              |                       | Number of independent voting members of the governing body (Part VI, line 1b)   |               | ·····                        | 42                            |
| tie                            |                       | Total number of individuals employed in calendar year 2021 (Part V, line 2a)  |               | 25                           |                               |
| Activities &                   |                       | Total number of volunteers (estimate if necessary)  |               |                              | 0.                            |
| Ac                             |                       | Total unrelated business revenue from Part VIII, column (C), line 12  |               |                              | 0.                            |
|                                | b                     | Net unrelated business taxable income from Form 990-T, Part I, line 11  | ·····         |                              |                               |
|                                |                       |   |               | Prior Year<br>213,386.       | Current Year<br>317,190.      |
| ne                             |                       | Contributions and grants (Part VIII, line 1h)   |               | 174,393.                     | 147,641.                      |
| Revenue                        |                       | Program service revenue (Part VIII, line 2g)  |               | 5,457.                       | 5,183.                        |
| Be                             |                       | Investment income (Part VIII, column (A), lines 3, 4, and 7d)   |               |                              |                               |
|                                |                       | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)  |               | 18,961.                      | 21,346.                       |
|                                |                       | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)  |               | 412,197.                     | 491,360.                      |
|                                |                       | Grants and similar amounts paid (Part IX, column (A), lines 1-3)  |               | 0.                           | 0.                            |
|                                |                       | Benefits paid to or for members (Part IX, column (A), line 4)   |               | -                            | 0.                            |
| ses                            | 15                    | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)   |               | 367,787.                     | 364,282.                      |
| Expenses                       | 16a                   | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)<br>Professional fundraising fees (Part IX, column (A), line 11e)<br>Total fundraising expenses (Part IX, column (D), line 25) |               | 0.                           | 0.                            |
| цХ.                            |                       |   |               | 06.001                       | 142 002                       |
|                                |                       | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)  |               | 96,831.                      | 143,223.                      |
|                                | 18                    | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)   |               | 464,618.                     | 507,505.                      |
|                                | 19                    | Revenue less expenses. Subtract line 18 from line 12  |               | -52,421.                     | -16,145.                      |
| Net Assets or<br>Fund Balances |                       |   | Be            | ginning of Current Year      | End of Year                   |
| set                            | 20                    | Total assets (Part X, line 16)  |               | 1,231,166.                   | 1,258,439.                    |
| it As                          | 21                    | Total liabilities (Part X, line 26)   |               | 82,324.                      | 122,563.                      |
| Pur                            | 22                    | Net assets or fund balances. Subtract line 21 from line 20  |               | 1,148,842.                   | 1,135,876.                    |
| Pá                             | art II                | Signature Block   |               |                              |                               |
|                                |                       | Ities of perjury, I declare that I have examined this return, including accompanying schedule   |               |                              | / knowledge and belief, it is |
|                                |                       |   |               |                              |                               |
| true                           | , correc              | t, and complete. Declaration of preparer (other than officer) is based on all information of w  | hich preparer | has any knowledge.           |                               |

| Sign<br>Here | Signature of officer<br>KAR-HING CHUNG, EXECU:<br>Type or print name and title                         | TIVE DIRECTOR                               | Date   |  |  |  |  |  |  |  |
|--------------|--|---|--|--|--|--|--|--|--|--|
| Paid         | Print/Type preparer's name PATRICIA M. CERILLI   | Preparer's signature<br>PATRICIA M. CERILLI | Date Check PTIN<br>II/10/22 <sup>if</sup> self-employed P01598123  |  |  |  |  |  |  |  |
| Preparer     | Firm's name MULLEN, SCORPIO  |   | $\frac{1}{1} = \frac{1}{1} = \frac{1}$ |  |  |  |  |  |  |  |
| Use Only     | Firm's address 67 CEDAR STREET   |   |  |  |  |  |  |  |  |  |
|              | PROVIDENCE, RI (   | 02903                                       | Phone no. (401)751-3860  |  |  |  |  |  |  |  |
| May the I    | May the IRS discuss this return with the preparer shown above? See instructions                        |   |  |  |  |  |  |  |  |  |
| 132001 12-0  | 132001 12-09-21 LHA For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2021) |   |  |  |  |  |  |  |  |  |

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

| Form  | 1 990 (2021) YOUNG VOICES   | 43-2103674                            | Page <b>2</b>    |
|-------|---|---------------------------------------|------------------|
| Pa    | rt III Statement of Program Service Accomplishments   |                                       |                  |
|       | Check if Schedule O contains a response or note to any line in this Part III  |                                       |                  |
| 1     | Briefly describe the organization's mission:<br>YOUNG VOICES IS AN ORGANIZATION THAT GIVES LOW-INCOME<br>TO HAVE A VOICE - TO MASTER THE SKILLS NEEDED TO UNDER   | YOUTH THE TOO                         |                  |
|       | THINK STRATEGICALLY, SPEAK OUT ARTICULATELY AND PERSUA  |                                       | <u> </u>         |
|       | ASSUME ROLES OF LEADERSHIP.   |                                       |                  |
| 2     | Did the organization undertake any significant program services during the year which were not listed on the  |                                       |                  |
| 2     | prior Form 990 or 990-EZ?<br>If "Yes," describe these new services on Schedule O.   |                                       | XNo              |
| 3     | Did the organization cease conducting, or make significant changes in how it conducts, any program service<br>If "Yes," describe these changes on Schedule O.   | es?Yes                                | XNo              |
| 4     | Describe the organization's program service accomplishments for each of its three largest program services Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to a |                                       |                  |
|       | revenue, if any, for each program service reported.   |                                       |                  |
| 4a    | (Code:) (Expenses \$ 144,247. including grants of \$) (Regress \$ 15 AN ORGANIZATION THAT WORKS WITH HIGH \$ PREDOMINANTLY BIPOC YOUTH TO FIGHT FOR EDUCATION EQUITS  | SCHOOL-AGED YO                        |                  |
|       | TRANSFORMATIONAL LEADERSHIP PROGRAM CREATES YOUTH-LED   |                                       |                  |
|       | YOUTH VOICE IN POLICYMAKING THAT PERMANENTLY IMPACT TH  | IE FUTURE OF O                        | UR               |
|       | WORLD AND THE PROGRAMS ENSURE THAT YOUTH HONE THEIR ES  | SENTIAL SKILL                         | S                |
|       | AND PREPARE THEM FOR POST-SECONDARY EDUCATION AND CARE  | ER.                                   |                  |
|       |   |                                       |                  |
|       |   |                                       |                  |
|       |   |                                       |                  |
|       |   | · · · · · · · · · · · · · · · · · · · |                  |
|       |   |                                       |                  |
|       |   |                                       |                  |
| 4b    | (Code:) (Expenses \$ including grants of \$ ) (Re   | evenue \$                             | )                |
|       |   |                                       | /                |
|       |   |                                       |                  |
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|       |   |                                       |                  |
|       |   |                                       |                  |
|       |   |                                       |                  |
|       |   |                                       |                  |
| 4c    | (Code:) (Expenses \$ including grants of \$) (Ref   | evenue \$                             | )                |
|       |   |                                       |                  |
|       |   |                                       |                  |
|       |   |                                       |                  |
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|       |   |                                       |                  |
|       |   |                                       |                  |
|       |   |                                       |                  |
|       |   |                                       |                  |
| 4d    | Other program services (Describe on Schedule O.)  |                                       |                  |
|       | (Expenses \$ including grants of \$ ) (Revenue \$   | )                                     |                  |
| 4e    |   | /                                     |                  |
|       |   | Form 9                                | <b>90</b> (2021) |
| 13200 | 2 12-09-21  |                                       |                  |
| 10200 | 3   |                                       |                  |
|       | -   |                                       |                  |

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| Form | 990 | (2021) |

 Form 990 (2021)
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 Part IV
 Checklist of Required Schedules

|       |  |      | Yes | No       |
|-------|--|------|-----|----------|
| 1     | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  |      |     |          |
|       | If "Yes," complete Schedule A  | 1    | X   |          |
| 2     | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions  | 2    | Х   |          |
| 3     | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for  |      |     | v        |
|       | public office? If "Yes," complete Schedule C, Part I   | 3    |     | X        |
| 4     | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II                         | 4    |     | x        |
| 5     | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or   |      |     |          |
|       | similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III  | 5    |     | X        |
| 6     | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to  |      |     | v        |
| _     | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I   | 6    |     | X        |
| 7     | Did the organization receive or hold a conservation easement, including easements to preserve open space,  | _    |     | x        |
| ~     | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II   | 7    |     |          |
| 8     | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>   | 8    |     | x        |
| 9     | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for  |      |     |          |
|       | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?<br>If "Yes," complete Schedule D, Part IV  | 9    |     | x        |
| 10    | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments   |      |     |          |
|       | or in quasi endowments? If "Yes," complete Schedule D, Part V  | 10   |     | X        |
| 11    | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,  |      |     |          |
|       | as applicable.   |      |     |          |
| а     | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI  | 11a  | х   |          |
| b     | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total   |      |     |          |
|       | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII  | 11b  |     | х        |
| С     | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total  |      |     |          |
|       | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII   | 11c  |     | X        |
| d     | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in  |      |     | v        |
|       | Part X, line 16? If "Yes," complete Schedule D, Part IX  | 11d  | Х   | X        |
|       | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X  | 11e  | ~   |          |
| f     | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses  |      |     | x        |
| 100   | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i>   | 11f  |     |          |
| IZd   | Schedule D, Parts XI and XII   | 12a  |     | x        |
| b     | Was the organization included in consolidated, independent audited financial statements for the tax year?  | 120  |     |          |
| ~     | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional  | 12b  |     | x        |
| 13    | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  | 13   |     | Х        |
| 14a   | Did the organization maintain an office, employees, or agents outside of the United States?  | 14a  |     | Х        |
| b     | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,  |      |     |          |
|       | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000   |      |     |          |
|       | or more? If "Yes," complete Schedule F, Parts I and IV   | 14b  |     | X        |
| 15    | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any  |      |     |          |
|       | foreign organization? If "Yes," complete Schedule F, Parts II and IV   | 15   |     | <u> </u> |
| 16    | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to   | 46   |     | x        |
| 17    | or for foreign individuals? <i>If</i> "Yes," <i>complete Schedule F, Parts III and IV</i><br>Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | 16   |     | <u> </u> |
| .,    | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions   | 17   |     | x        |
| 18    | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines   |      | 77  |          |
| 10    | 1c and 8a? If "Yes," complete Schedule G, Part II  | 18   | X   | <u> </u> |
| 19    | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes," <i>complete Schedule G, Part III</i>   | 19   |     | x        |
| 20a   | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H  | 20a  |     | Х        |
|       | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?   | 20b  |     |          |
| 21    | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or  |      |     |          |
|       | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II  | 21   |     | X        |
| 32003 | 3 12-09-21   | Form | 990 | (2021)   |

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| Form | 990 | (2021) |
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 Form 990 (2021)
 YOUNG
 VOICES

 Part IV
 Checklist of Required Schedules (continued)

|       |   |      | Yes | No       |  |  |  |
|-------|---|------|-----|----------|--|--|--|
| 22    | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on   |      |     |          |  |  |  |
|       | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III   | 22   |     | X        |  |  |  |
| 23    | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current   |      |     |          |  |  |  |
|       | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete  |      |     |          |  |  |  |
|       | Schedule J  | 23   |     | X        |  |  |  |
| 24a   | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the   |      |     |          |  |  |  |
|       | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete  |      |     | 37       |  |  |  |
|       | Schedule K. If "No," go to line 25a   | 24a  |     | x        |  |  |  |
|       | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?   | 24b  |     |          |  |  |  |
| с     | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease  |      |     |          |  |  |  |
|       | any tax-exempt bonds?   | 24c  |     |          |  |  |  |
|       | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?   | 24d  |     | <u> </u> |  |  |  |
| 25a   | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit  | 25a  |     | x        |  |  |  |
| h     | transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>  | 258  |     | - 23     |  |  |  |
| b     | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete   |      |     |          |  |  |  |
|       |   |      |     |          |  |  |  |
| 26    | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current   | 25b  |     | X        |  |  |  |
| 20    | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%   |      |     |          |  |  |  |
|       | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II  | 26   |     | x        |  |  |  |
| 27    | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,   |      |     |          |  |  |  |
|       | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled   |      |     |          |  |  |  |
|       | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III  | 27   |     | x        |  |  |  |
| 28    | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,  |      |     |          |  |  |  |
|       | instructions for applicable filing thresholds, conditions, and exceptions):   |      |     |          |  |  |  |
| а     | a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If  |      |     |          |  |  |  |
|       | "Yes," complete Schedule L, Part IV   |      |     |          |  |  |  |
| b     | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV   | 28b  |     | Х        |  |  |  |
| с     | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?If   |      |     |          |  |  |  |
|       | "Yes," complete Schedule L, Part IV   | 28c  |     | X        |  |  |  |
| 29    | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  | 29   |     | X        |  |  |  |
| 30    | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation   |      |     |          |  |  |  |
|       | contributions? If "Yes," complete Schedule M  | 30   |     | X        |  |  |  |
| 31    | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I  | 31   |     | X        |  |  |  |
| 32    | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete  |      |     |          |  |  |  |
|       | Schedule N, Part II   | 32   |     | X        |  |  |  |
| 33    | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations  |      |     | 37       |  |  |  |
|       | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I   | 33   |     | X        |  |  |  |
| 34    | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and   |      |     | v        |  |  |  |
|       | Part V, line 1  | 34   |     | X        |  |  |  |
|       | Did the organization have a controlled entity within the meaning of section 512(b)(13)?   | 35a  |     | <u> </u> |  |  |  |
| D     | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity   | 054  |     |          |  |  |  |
| 26    | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2   | 35b  |     |          |  |  |  |
| 36    | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?<br>If "Yes," complete Schedule R, Part V, line 2 | 36   |     | x        |  |  |  |
| 37    | Did the organization conduct more than 5% of its activities through an entity that is not a related organization  | 30   |     |          |  |  |  |
| 37    | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI  | 37   |     | x        |  |  |  |
| 38    |   |      |     |          |  |  |  |
|       | Note: All Form 990 filers are required to complete Schedule O   | 38   | x   |          |  |  |  |
| Pa    | t V Statements Regarding Other IRS Filings and Tax Compliance   |      |     |          |  |  |  |
|       | Check if Schedule O contains a response or note to any line in this Part V  |      |     |          |  |  |  |
|       |   |      | Yes | No       |  |  |  |
| 1a    | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 3   |      |     |          |  |  |  |
|       | Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0  |      |     |          |  |  |  |
|       | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming  |      |     |          |  |  |  |
|       | (gambling) winnings to prize winners?   | 1c   | Х   |          |  |  |  |
| 13200 | 4 12-09-21  | Form | 990 | (2021)   |  |  |  |

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| Form 990 |    |
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| Part V   | St |

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 Statements Regarding
 Other IRS Filings and Tax Compliance (continued)

|        | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,                        |           |                       |           |          | I |
|--------|--|-----------|-----------------------|-----------|----------|---|
|        | filed for the calendar year ending with or within the year covered by this return                                  | 2a        | 42                    |           |          | l |
| b      | If at least one is reported on line 2a, did the organization file all required federal employment tax retu         | ırns?     |                       | 2b        | X        |   |
|        | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instruction            | ıs        |                       |           |          |   |
| 3a     | Did the organization have unrelated business gross income of \$1,000 or more during the year?                      |           |                       | 3a        |          |   |
| b      | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule          | θO        |                       | 3b        |          |   |
|        | At any time during the calendar year, did the organization have an interest in, or a signature or other            |           |                       |           |          | 1 |
|        | financial account in a foreign country (such as a bank account, securities account, or other financial             |           | -                     | 4a        | 1        |   |
|        | If "Yes," enter the name of the foreign country  |           |                       |           |          |   |
|        | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial                 | Accoun    | ts (FBAR).            |           |          |   |
|        | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?              |           |                       | 5a        |          | 1 |
|        | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter trans-         |           |                       | 5b        |          |   |
|        | If "Yes" to line 5a or 5b, did the organization file Form 8886-T?  |           |                       | 5c        |          | - |
|        | Does the organization have annual gross receipts that are normally greater than \$100,000, and did t               |           |                       |           |          | - |
|        |  |           |                       | 60        | 1        |   |
|        | any contributions that were not tax deductible as charitable contributions?  |           |                       | <u>6a</u> | ├───     | _ |
| D      | If "Yes," did the organization include with every solicitation an express statement that such contribu             |           | -                     |           | 1        |   |
| _      | were not tax deductible?   |           |                       | 6b        |          |   |
|        | Organizations that may receive deductible contributions under section 170(c).                                      |           |                       |           |          |   |
|        | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se | ervices p | rovided to the payor? |           | <b> </b> | _ |
| b      | If "Yes," did the organization notify the donor of the value of the goods or services provided?                    |           |                       | 7b        | $\vdash$ | _ |
| С      | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it v             | vas requ  | uired                 |           | 1        |   |
|        | to file Form 8282?   |           |                       | 7c        |          |   |
| d      | If "Yes," indicate the number of Forms 8282 filed during the year  | 7d        |                       |           |          |   |
| е      | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit              | contrac   | t?                    | 7e        |          |   |
| f      | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont            | ract?     |                       | 7f        |          |   |
| g      | If the organization received a contribution of qualified intellectual property, did the organization file F        | orm 88    | 99 as required?       | 7g        |          |   |
| h      | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organiz          | ation fi  | e a Form 1098-C?      | 7h        |          |   |
| 8      | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained                      | d by the  | e                     |           |          |   |
|        |  |           |                       | 8         |          |   |
|        | Sponsoring organizations maintaining donor advised funds.  |           |                       |           |          | - |
|        |  |           |                       | 9a        |          |   |
|        | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?                  |           |                       | 9b        |          | - |
|        | Section 501(c)(7) organizations. Enter:  |           |                       |           |          |   |
|        | Initiation fees and capital contributions included on Part VIII, line 12   | 10a       |                       |           |          |   |
|        | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities                        | 10b       |                       |           |          |   |
|        | Section 501(c)(12) organizations. Enter:   | 100       |                       |           |          |   |
|        |  | 11a       |                       |           |          |   |
|        | Gross income from members or shareholders  |           |                       |           |          |   |
|        | Gross income from other sources. (Do not net amounts due or paid to other sources against                          |           |                       |           |          |   |
|        | amounts due or received from them.)  | 11b       |                       | 10        |          |   |
|        | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form               | 1 1       |                       | 12a       |          |   |
|        | If "Yes," enter the amount of tax-exempt interest received or accrued during the year                              | 12b       |                       |           |          | ĺ |
|        | Section 501(c)(29) qualified nonprofit health insurance issuers.   |           |                       |           |          |   |
|        | Is the organization licensed to issue qualified health plans in more than one state?                               |           |                       | 13a       |          | _ |
|        | <b>Note:</b> See the instructions for additional information the organization must report on Schedule O.           |           |                       |           |          |   |
|        | Enter the amount of reserves the organization is required to maintain by the states in which the                   |           |                       |           |          |   |
|        | organization is licensed to issue qualified health plans   | 13b       |                       |           |          |   |
| с      | Enter the amount of reserves on hand   | 13c       |                       |           |          | ĺ |
|        |  |           |                       | 14a       |          | _ |
| b      | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu              | ule O     |                       | 14b       |          | ĺ |
|        | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remun                |           |                       |           |          | 1 |
|        | excess parachute payment(s) during the year?   |           |                       | 15        | 1        |   |
|        | If "Yes," see the instructions and file Form 4720, Schedule N.   |           |                       |           |          | 1 |
|        | Is the organization an educational institution subject to the section 4968 excise tax on net investme              | nt incor  | ne?                   | 16        |          | 1 |
|        | If "Yes," complete Form 4720, Schedule O.  |           | ·                     |           |          | ļ |
| 6      |  |           |                       |           |          | 4 |
| 6      |  | anv       | 1                     | 1 1       |          |   |
| 6<br>7 | Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in               |           |                       | 17        |          |   |
| 6<br>7 |  |           |                       | 17        |          |   |

#### Yes No 15 1a Enter the number of voting members of the governing body at the end of the tax year 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 15 **b** Enter the number of voting members included on line 1a, above, who are independent 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision Х of officers, directors, trustees, or key employees to a management company or other person? 3 Х Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 Х Did the organization become aware during the year of a significant diversion of the organization's assets? 5 5 х 6 Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or Х more members of the governing body? 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or Х persons other than the governing body? 7b 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: х a The governing body? 8a b Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the 9 Х organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No Х **10a** Did the organization have local chapters, branches, or affiliates? 10a **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Х **11a** Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a **b** Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done 12c Χ 13 Did the organization have a written whistleblower policy? 13 Х Did the organization have a written document retention and destruction policy? 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х a The organization's CEO, Executive Director, or top management official 15a Х **b** Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a **b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed $\blacktriangleright$ RI 17 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Another's website Upon request Own website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial 19 statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records YOUNG VOICES - 802-318-6005 240 WESTMINSTER STREET, SUITE 2A, PROVIDENCE, RI 02903 Form 990 (2021) 132006 12-09-21 7 16071110 786574 PMC3674 2021.04030 YOUNG VOICES PMC36741

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Form 990 (2021) YOUNG VOICES

Section A. Governing Body and Management

Check if Schedule O contains a response or note to any line in this Part VI

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X

| Part VII | Compensation of Officers, | Directors, | Trustees, | Key | Employees, | Highest | Compensated |
|----------|---------------------------|------------|-----------|-----|------------|---------|-------------|
|          | Employees, and Independe  | ent Contra | ctors     |     |            |         |             |

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A)                           | (B)                    | (C)                            |  | (D)     | (E)          | (F)                             |           |                     |                                  |                          |
|-------------------------------|------------------------|--------------------------------|--|---------|--------------|---------------------------------|-----------|---------------------|----------------------------------|--------------------------|
| Name and title                | Average                | (do                            | Position<br>(do not check more than one                          |         | Reportable   | Reportable                      | Estimated |                     |                                  |                          |
|                               | hours per              | box                            | box, unless person is both an<br>officer and a director/trustee) |         | compensation | compensation                    | amount of |                     |                                  |                          |
|                               | week                   |                                |  |         | from         | from related                    | other     |                     |                                  |                          |
|                               | (list any<br>hours for | Individual trustee or director |  |         |              |                                 |           | the<br>organization | organizations<br>(W-2/1099-MISC/ | compensation<br>from the |
|                               | related                | e or c                         | stee   |         |              | satec                           |           | (W-2/1099-MISC/     | 1099-NEC)                        | organization             |
|                               | organizations          | truste                         | al tru:  |         | yee          | mper                            |           | 1099-NEC)           | ,                                | and related              |
|                               | below                  | vidual                         | nstitutional trustee   | er      | Key employee | est co<br>loyee                 | ler       |                     |                                  | organizations            |
|                               | line)                  | Indiv                          | Insti  | Officer | Key          | Highest compensated<br>employee | Forn      |                     |                                  |                          |
| (1) KAR-HING CHUNG            | 40.00                  |                                |  |         |              |                                 |           |                     |                                  |                          |
| EXECUTIVE DIRECTOR            |                        |                                |  | Х       |              |                                 |           | 70,632.             | 0.                               | 10,689.                  |
| (2) ASHANTI GONZALEZ          | 1.00                   |                                |  |         |              |                                 |           |                     |                                  |                          |
| MEMBER                        |                        | Х                              |  |         |              |                                 |           | 0.                  | 0.                               | 0.                       |
| (3) CAMILLE RODRIGUEZ         | 1.00                   |                                |  |         |              |                                 |           |                     |                                  |                          |
| MEMBER                        |                        | Х                              |  |         |              |                                 |           | 0.                  | 0.                               | 0.                       |
| (4) CHINA ROSS                | 1.00                   |                                |  |         |              |                                 |           |                     |                                  |                          |
| MEMBER                        |                        | Х                              |  |         |              |                                 |           | 0.                  | 0.                               | 0.                       |
| (5) COURTNEY JACOBS           | 1.00                   |                                |  |         |              |                                 |           |                     |                                  |                          |
| MEMBER                        |                        | Х                              |  |         |              |                                 |           | 0.                  | 0.                               | 0.                       |
| (6) JOAN KHATTAB              | 1.00                   |                                |  |         |              |                                 |           |                     |                                  |                          |
| CO-TREASURER                  |                        |                                |  | Х       |              |                                 |           | 0.                  | 0.                               | 0.                       |
| (7) JOSEPH MARTIN             | 1.00                   |                                |  |         |              |                                 |           |                     |                                  |                          |
| MEMBER                        |                        | Х                              |  |         |              |                                 |           | 0.                  | 0.                               | 0.                       |
| (8) LAYLA CHARRON             | 1.00                   |                                |  |         |              |                                 |           |                     |                                  |                          |
| MEMBER                        |                        | Х                              |  |         |              |                                 |           | 0.                  | 0.                               | 0.                       |
| (9) MAISON TEIXEIRA           | 1.00                   |                                |  |         |              |                                 |           |                     |                                  |                          |
| MEMBER                        |                        | Х                              |  |         |              |                                 |           | 0.                  | 0.                               | 0.                       |
| (10) MARCO LIMA               | 1.00                   |                                |  |         |              |                                 |           |                     |                                  |                          |
| MEMBER                        |                        | Х                              |  |         |              |                                 |           | 0.                  | 0.                               | 0.                       |
| (11) MICHELLE FONTES          | 1.00                   |                                |  |         |              |                                 |           |                     |                                  |                          |
| GOVERNANCE COMMITTEE CO-CHAIR |                        |                                |  | Х       |              |                                 |           | 0.                  | 0.                               | 0.                       |
| (12) NATTALY VAQUERANO        | 1.00                   |                                |  |         |              |                                 |           |                     |                                  |                          |
| MEMBER                        |                        | Х                              |  |         |              |                                 |           | 0.                  | 0.                               | 0.                       |
| (13) SAMANTHA O'NEIL          | 1.00                   |                                |  |         |              |                                 |           |                     |                                  |                          |
| CO-SECRETARY                  |                        |                                |  | Х       |              |                                 |           | 0.                  | 0.                               | 0.                       |
| (14) TOLANI OLAGUNDOYE        | 1.00                   |                                |  |         |              |                                 |           |                     |                                  |                          |
| MEMBER                        |                        | Х                              |  |         |              |                                 |           | 0.                  | 0.                               | 0.                       |
| (15) TODD ST. ONGE            | 1.00                   |                                |  |         |              |                                 |           |                     |                                  |                          |
| CO-CHAIR                      |                        |                                |  | Х       |              |                                 |           | 0.                  | 0.                               | 0.                       |
|                               |                        | l                              |  |         |              |                                 |           |                     |                                  |                          |
|                               |                        |                                |  |         |              |                                 |           |                     |                                  |                          |
|                               |                        |                                |  |         |              |                                 |           |                     |                                  |                          |
|                               |                        |                                |  |         |              |                                 |           |                     |                                  |                          |

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Form **990** (2021)

|        | 990 (2021) YOUNG VO  |   |  |                       |         |              |                                 |        |   | 43-2  | 103                  | 674                | Pa  | age <b>8</b>   |
|--------|--|---|--|-----------------------|---------|--------------|---------------------------------|--------|---|---|----------------------|--------------------|---|----------------|
| Par    | t VII Section A. Officers, Directors, Trus   |   | ploy   | ees                   |         |              | ghe                             | st C   |   |   |                      |                    |   |                |
|        | (A)<br>Name and title  | (B)<br>Average<br>hours per<br>week                         | verage Position<br>(do not check more than one<br>box, unless person is both ar<br>officer and a director/trustee) |                       |         |              | than<br>is bot                  | h an   | (D)<br>Reportable<br>compensation<br>from           | <b>(E)</b><br>Reportable<br>compensatic<br>from related | e Estima<br>on amour |                    |   |                |
|        |  | (list any<br>hours for<br>related<br>organizations<br>below | Individual trustee or director   | Institutional trustee | er      | Key employee | Highest compensated<br>employee | ler    | the<br>organization<br>(W-2/1099-MISC/<br>1099-NEC) | organization<br>(W-2/1099-MIS<br>1099-NEC)              | SC/                  | fro<br>orga<br>and | pensa<br>om the<br>anizati<br>d relate<br>nizatio | e<br>ion<br>ed |
|        |  | line)   | Indiv  | Instit                | Officer | Keye         | High<br>emp                     | Former |   |   |                      |                    |   |                |
|        |  |   |  |                       |         |              |                                 |        |   |   |                      |                    |   |                |
|        |  |   |  |                       |         |              |                                 |        |   |   |                      |                    |   |                |
|        |  |   |  |                       |         |              |                                 |        |   |   |                      |                    |   |                |
|        |  |   |  |                       |         |              |                                 |        |   |   |                      |                    |   |                |
|        |  |   |  |                       |         |              |                                 |        |   |   |                      |                    |   |                |
|        |  |   |  |                       |         |              |                                 |        |   |   |                      |                    |   |                |
|        | Subtotal   |   |  |                       |         |              |                                 |        | 70,632.   |   | 0.                   | 1                  | 0,6   | 89.<br>0.      |
|        | Total from continuation sheets to Part VI<br>Total (add lines 1b and 1c)   |   |  |                       |         |              |                                 |        | 70,632.   |   | 0.                   | 1                  | 0,6   |                |
| 2      | Total number of individuals (including but n   |   |  |                       |         |              |                                 | no re  | eceived more than \$100                             | ,000 of reportab  | le                   |                    | -   |                |
|        | compensation from the organization   |   |  |                       |         |              |                                 |        |   |   |                      |                    | Yes   | 0<br>No        |
| 3      | Did the organization list any <b>former</b> officer,<br>line 1a? <i>If</i> "Yes," <i>complete Schedule J for</i> s                               |   |  | -                     | •       | •            |                                 | Ŭ      | phest compensated emp                               |   |                      | 3                  |   | X              |
| 4<br>5 | For any individual listed on line 1a, is the su<br>and related organizations greater than \$150<br>Did any person listed on line 1a receive or a | 0,000? If "Yes,   | " со   | mple                  | ete S   | Sche         | edule                           | ə J f  | for such individual                                 |   | 1                    | 4                  |   | X              |
|        | rendered to the organization? If "Yes," com<br>tion B. Independent Contractors   | plete Schedul   | e J f  | or si                 | uch     | pers         | son .                           |        |   |   |                      | 5                  |   | Х              |
| 1      | Complete this table for your five highest co<br>the organization. Report compensation for  |   |  |                       |         |              |                                 |        |   |   | npens                | ation f            | rom   |                |
|        | (A)<br>Name and business   |   |  | ONE                   |         |              | 0. 11                           |        | (B)<br>Description of s                             |   | С                    | (C<br>omper        |   | า              |
|        |  |   |  |                       |         |              |                                 | _      |   |   |                      |                    |   |                |
|        |  |   |  |                       |         |              |                                 | _      |   |   |                      |                    |   |                |
|        |  |   |  |                       |         |              |                                 |        |   |   |                      |                    |   |                |
| 2      | Total number of independent contractors (i   |   | ot 11-   | mite                  | d to    | the          | <u>eo li</u>                    |        | tabove) who received a                              | ore than  |                      |                    |   |                |
|        | \$100,000 of compensation from the organiz   | -   | JU III   | me                    | u 10    | (            | )<br>)                          | 5180   |   | NOTE LITALI   |                      |                    |   |                |
|        |  |   |  |                       |         |              |                                 |        |   |   |                      | Form 9             | <b>990</b> (2                                     | 2021)          |

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|   | 990 ()<br><b>t VII</b> |                                 |              | VOICE         | ES        |                 |                     |                   | 43-2103          | 674 Pag                        |
|---|------------------------|---------------------------------|--------------|---------------|-----------|-----------------|---------------------|-------------------|------------------|--------------------------------|
|   |                        | Check if Schedule O             |              |               | onse or   | note to any lin | e in this Part VIII |                   |                  | [                              |
|   |                        |                                 | 001110       |               | 1100 01   |                 | (A)                 | (B)               | (C)              | (D)                            |
|   |                        |                                 |              |               |           |                 | Total revenue       | Related or exempt |                  | Revenue exclu                  |
|   |                        |                                 |              |               |           |                 |                     | function revenue  | business revenue | from tax unc<br>sections 512 - |
| 0 | 1.0                    | Federated compaigns             |              | 1a            |           |                 |                     |                   |                  | 00010110 012                   |
|   |                        | Federated campaigns             |              |               |           |                 |                     |                   |                  |                                |
|   |                        | Membership dues                 |              |               |           | 8,714.          |                     |                   |                  |                                |
| 2 |                        | Fundraising events              |              |               |           | 0,/14.          |                     |                   |                  |                                |
| 8 |                        | Related organizations           |              |               | 1         | 72,135.         |                     |                   |                  |                                |
|   |                        | Government grants (conti        |              |               | L         | 12,133.         |                     |                   |                  |                                |
| 5 | f                      | All other contributions, gifts, | -            |               | 1         | 26 241          |                     |                   |                  |                                |
|   |                        | similar amounts not included    |              |               |           | 36,341.         |                     |                   |                  |                                |
|   | -                      |                                 |              |               |           |                 |                     |                   |                  |                                |
| 5 | h                      | Total. Add lines 1a-1f          |              |               |           | 🕨               | 317,190.            |                   |                  |                                |
|   |                        |                                 |              |               | E         | Business Code   |                     |                   |                  |                                |
|   | 2 a                    | WORKSHOPS                       |              |               |           | 900099          | 147,641.            | 147,641.          |                  |                                |
| 0 | b                      |                                 |              |               |           |                 |                     |                   |                  |                                |
|   | с                      |                                 |              |               |           |                 |                     |                   |                  |                                |
|   | d                      |                                 |              |               |           |                 |                     |                   |                  |                                |
|   | е                      |                                 |              |               |           |                 |                     |                   |                  |                                |
|   | f                      | All other program service       | reve         | nue           |           |                 |                     |                   |                  |                                |
|   | g                      |                                 |              |               |           |                 | 147,641.            |                   |                  |                                |
|   | 3                      | Investment income (inclue       |              |               |           |                 | -                   |                   |                  |                                |
|   |                        | other similar amounts)          |              |               |           |                 | 5,183.              |                   |                  | 5,18                           |
|   | 4                      | Income from investment of       |              |               |           |                 |                     |                   |                  |                                |
|   | 5                      | Royalties                       |              |               |           | · ·             |                     |                   |                  |                                |
|   | 5                      |                                 |              | (i) Real      |           | (ii) Personal   |                     |                   |                  |                                |
|   | 6 a                    | Gross rents                     | 6a           | () 1104       |           |                 |                     |                   |                  |                                |
|   |                        |                                 | 6b           |               |           |                 |                     |                   |                  |                                |
|   |                        | Less: rental expenses           |              |               |           |                 |                     |                   |                  |                                |
|   |                        | Rental income or (loss)         | 6c           |               |           |                 |                     |                   |                  |                                |
|   |                        | Net rental income or (loss      | ·)           | (i) Coourrit  |           |                 |                     |                   |                  |                                |
|   | 7 a                    | Gross amount from sales of      |              | (i) Securit   | les       | (ii) Other      |                     |                   |                  |                                |
|   |                        | assets other than inventory     | 7a           |               |           |                 |                     |                   |                  |                                |
|   | b                      | Less: cost or other basis       |              |               |           |                 |                     |                   |                  |                                |
|   |                        | and sales expenses              | 7b           |               |           |                 |                     |                   |                  |                                |
|   | С                      | Gain or (loss)                  | 7c           |               |           |                 |                     |                   |                  |                                |
|   | d                      | Net gain or (loss)              |              |               | · <u></u> | 🕨               |                     |                   |                  |                                |
|   | 8 a                    | Gross income from fundraisi     |              |               |           |                 |                     |                   |                  |                                |
|   |                        | including \$ 8                  | 3 <u>,</u> 7 | 14. of        |           |                 |                     |                   |                  |                                |
|   |                        | contributions reported on       | line         | 1c). See      |           |                 |                     |                   |                  |                                |
|   |                        | Part IV, line 18                |              |               | 8a        | 20,153.         |                     |                   |                  |                                |
|   | b                      | Less: direct expenses           |              |               | 8b        | 2,472.          |                     |                   |                  |                                |
|   |                        | Net income or (loss) from       |              |               | nts       | ►               | 17,681.             |                   |                  | 17,68                          |
|   | 9 a                    | Gross income from gamin         | ig ac        | tivities. See |           |                 |                     |                   |                  |                                |
|   |                        | Part IV, line 19                |              |               | 9a        |                 |                     |                   |                  |                                |
|   | b                      | Less: direct expenses           |              |               | 9b        |                 |                     |                   |                  |                                |
|   |                        | Net income or (loss) from       |              |               |           |                 |                     |                   |                  |                                |
|   |                        | Gross sales of inventory,       |              |               |           | ►               |                     |                   |                  |                                |
|   | .5 a                   | and allowances                  |              |               | 10a       |                 |                     |                   |                  |                                |
|   | h                      | Less: cost of goods sold        |              |               | 10a       |                 |                     |                   |                  |                                |
|   |                        |                                 |              |               |           |                 |                     |                   |                  |                                |
| + | С                      | Net income or (loss) from       | sales        |               |           | Business Code   |                     |                   |                  |                                |
|   |                        | OTHER INCOME                    |              |               | Ľ         | 900099          | 3,665.              | 3,665.            |                  |                                |
|   |                        | STUDA INCOME                    |              |               | —  -      | 200023          | 5,005.              | 5,005.            |                  |                                |
|   | b                      |                                 |              |               | _         |                 |                     |                   |                  |                                |
|   | С                      |                                 |              |               | _         |                 |                     |                   |                  |                                |
|   |                        | All other revenue               |              |               |           |                 |                     |                   |                  |                                |
|   | е                      | Total. Add lines 11a-11d        |              |               |           |                 | 3,665.              |                   |                  | 00.01                          |
|   | 12                     | Total revenue. See instruction  | ne           |               |           |                 | 491,360.            | 151,306.          | 0.               | 22,86                          |

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YOUNG VOICES

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| Check if Schedule O contains a response<br>Do not include amounts reported on lines 6b,            | (A)<br>Total expenses | <b>(B)</b><br>Program service | <b>(C)</b><br>Management and | <b>(D)</b><br>Fundraising |
|--|-----------------------|-------------------------------|------------------------------|---------------------------|
| 7b, 8b, 9b, and 10b of Part VIII.  |                       | expenses                      | general expenses             | expenses                  |
| <b>1</b> Grants and other assistance to domestic organizations                                     |                       |                               |                              |                           |
| and domestic governments. See Part IV, line 21   |                       |                               |                              |                           |
| 2 Grants and other assistance to domestic  |                       |                               |                              |                           |
| individuals. See Part IV, line 22  |                       |                               |                              |                           |
| <b>3</b> Grants and other assistance to foreign  |                       |                               |                              |                           |
| organizations, foreign governments, and foreign  |                       |                               |                              |                           |
| individuals. See Part IV, lines 15 and 16  |                       |                               |                              |                           |
| 4 Benefits paid to or for members  |                       |                               |                              |                           |
| 5 Compensation of current officers, directors,   | 70,632.               | 12,094.                       | 34,916.                      | 23,622                    |
| trustees, and key employees  | 70,052.               | 12,094.                       | 54,910.                      | 23,022                    |
| 6 Compensation not included above to disqualified  |                       |                               |                              |                           |
| persons (as defined under section $4958(f)(1)$ ) and   |                       |                               |                              |                           |
| persons described in section 4958(c)(3)(B)   | 223,447.              | 99,436.                       | 108,669.                     | 15,342                    |
| 7 Other salaries and wages<br>8 Pension plan accruals and contributions (include                   | 223,44/•              | ,430•                         | 100,009.                     | 13,344                    |
| · · · · · · · · · · · · · · · · · · ·  |                       |                               |                              |                           |
| section 401(k) and 403(b) employer contributions)<br>9 Other employee benefits                     | 46,024.               |                               | 46,024.                      |                           |
| · · · · · · · · · · · · · · · · · · ·  | 24,179.               | 9,170.                        | 11,805.                      | 3,204                     |
| Payroll taxes     Fees for services (nonemployees):  | 24,1,5.               | 5,170.                        | 11,003.                      | 5,201                     |
|  |                       |                               |                              |                           |
| a Management   |                       |                               |                              |                           |
| b Legal  | 11,000.               |                               | 11,000.                      |                           |
| c Accounting   | 11,0000               |                               | 11/0001                      |                           |
| e Professional fundraising services. See Part IV, line 17  |                       |                               |                              |                           |
| f Investment management fees   |                       |                               |                              |                           |
| g Other. (If line 11g amount exceeds 10% of line 25,   |                       |                               |                              |                           |
| column (A), amount, list line 11g expenses on Sch 0.)  | 15,295.               |                               | 15,295.                      |                           |
| 2 Advertising and promotion  | 450.                  |                               | 450.                         |                           |
| 3 Office expenses  | 39,189.               | 898.                          | 35,208.                      | 3,083                     |
| 4 Information technology   |                       |                               |                              | -,                        |
| 5 Royalties  |                       |                               |                              |                           |
| 6 Occupancy  | 20,400.               |                               | 20,400.                      |                           |
| 7 Travel   | 1,238.                |                               | 1,238.                       |                           |
| 8 Payments of travel or entertainment expenses   |                       |                               |                              |                           |
| for any federal, state, or local public officials  |                       |                               |                              |                           |
| 9 Conferences, conventions, and meetings   |                       |                               |                              |                           |
| 0 Interest   | 7,410.                |                               | 7,410.                       |                           |
| 1 Payments to affiliates   |                       |                               |                              |                           |
| 2 Depreciation, depletion, and amortization  | 136.                  |                               | 136.                         |                           |
| 3 Insurance  | 4,650.                |                               | 4,650.                       |                           |
| 4 Other expenses. Itemize expenses not covered   | -                     |                               |                              |                           |
| above. (List miscellaneous expenses on line 24e. If  |                       |                               |                              |                           |
| line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.) |                       |                               |                              |                           |
| a STIPENDS   | 28,224.               | 22,449.                       | 5,775.                       |                           |
| b FOOD   | 10,340.               | 200.                          | 10,140.                      |                           |
| c TELEPHONE  | 2,923.                |                               | 2,923.                       |                           |
| d BANK AND CREDIT CARD FE  | 1,118.                |                               | 1,118.                       |                           |
| e All other expenses   | 850.                  |                               | 850.                         |                           |
| 5 Total functional expenses. Add lines 1 through 24e   | 507,505.              | 144,247.                      | 318,007.                     | 45,251                    |
| 6 Joint costs. Complete this line only if the organization   |                       |                               |                              |                           |
| reported in column (B) joint costs from a combined   |                       |                               |                              |                           |
| educational campaign and fundraising solicitation.   |                       |                               |                              |                           |
| Check here <b>C</b> if following SOP 98-2 (ASC 958-720)  |                       |                               |                              |                           |
| 2010 12-09-21  |                       |                               |                              | Form <b>990</b> (202      |

|                             | <u>1 990 (</u><br>rt X | Balance Sheet   |                          | 4)-   | 2103074 Page 11    |
|-----------------------------|------------------------|---|--------------------------|-------|--------------------|
| ľ                           |                        | Check if Schedule O contains a response or note to any line in this Part X      |                          |       |                    |
|                             |                        |   | (A)<br>Beginning of year |       | (B)<br>End of year |
|                             | 1                      | Cash - non-interest-bearing   | 358,506                  | • 1   | 395,967.           |
|                             | 2                      | Savings and temporary cash investments  |                          | • 2   | 798,056.           |
|                             | 3                      | Pledges and grants receivable, net  |                          | • 3   | 32,250.            |
|                             | 4                      | Accounts receivable, net  |                          | 4     |                    |
|                             | 5                      | Loans and other receivables from any current or former officer, director,       |                          |       |                    |
|                             |                        | trustee, key employee, creator or founder, substantial contributor, or 35%      |                          |       |                    |
|                             |                        | controlled entity or family member of any of these persons                      |                          | 5     |                    |
|                             | 6                      | Loans and other receivables from other disqualified persons (as defined         |                          |       |                    |
|                             |                        | under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)       |                          | 6     |                    |
| s                           | 7                      | Notes and loans receivable, net   |                          | 7     |                    |
| Assets                      | 8                      | Inventories for sale or use   |                          | 8     |                    |
| Ä                           | 9                      | Prepaid expenses and deferred charges   |                          | • 9   | 0.                 |
|                             | 10a                    | Land, buildings, and equipment: cost or other                                   |                          |       |                    |
|                             |                        | basis. Complete Part VI of Schedule D10a5,0Less: accumulated depreciation10b5,0 | 33.                      |       |                    |
|                             | b                      | Less: accumulated depreciation 10b 5,0  | 33. 137                  | • 10c | 0.                 |
|                             | 11                     | Investments - publicly traded securities  |                          | 11    |                    |
|                             | 12                     | Investments - other securities. See Part IV, line 11                            |                          | • 12  | 32,166.            |
|                             | 13                     | Investments - program-related. See Part IV, line 11                             |                          | 13    |                    |
|                             | 14                     | Intangible assets   |                          | 14    |                    |
|                             | 15                     | Other assets. See Part IV, line 11  |                          | 15    |                    |
|                             | 16                     | Total assets. Add lines 1 through 15 (must equal line 33)                       | 1,231,166                | • 16  | 1,258,439.         |
|                             | 17                     | Accounts payable and accrued expenses   |                          | • 17  | 12,066.            |
|                             | 18                     | Grants payable  |                          | 18    |                    |
|                             | 19                     | Deferred revenue  |                          | 19    | 70,000.            |
|                             | 20                     | Tax-exempt bond liabilities   |                          | 20    |                    |
|                             | 21                     | Escrow or custodial account liability. Complete Part IV of Schedule D           |                          | 21    |                    |
| es                          | 22                     | Loans and other payables to any current or former officer, director,            |                          |       |                    |
| liti                        |                        | trustee, key employee, creator or founder, substantial contributor, or 35%      |                          |       |                    |
| Liabilities                 |                        | controlled entity or family member of any of these persons                      |                          | 22    |                    |
|                             | 23                     | Secured mortgages and notes payable to unrelated third parties                  |                          | 23    |                    |
|                             | 24                     | Unsecured notes and loans payable to unrelated third parties                    |                          | 24    |                    |
|                             | 25                     | Other liabilities (including federal income tax, payables to related third      |                          |       |                    |
|                             |                        | parties, and other liabilities not included on lines 17-24). Complete Part X    |                          |       |                    |
|                             |                        | of Schedule D   | 45,875                   | • 25  | 40,497.            |
|                             | 26                     | Total liabilities. Add lines 17 through 25                                      |                          | • 26  | 122,563.           |
| s                           |                        | Organizations that follow FASB ASC 958, check here $\blacktriangleright$ $X$    |                          |       |                    |
| JCe                         |                        | and complete lines 27, 28, 32, and 33.  | 1 1 0 1 0 0 0            |       | 1 100 810          |
| alar                        | 27                     | Net assets without donor restrictions   |                          |       | 1,103,710.         |
| а<br>р                      | 28                     | Net assets with donor restrictions  | 27,810                   | • 28  | 32,166.            |
| Ë                           |                        | Organizations that do not follow FASB ASC 958, check here 🕨 🛄                   |                          |       |                    |
| л<br>Т                      |                        | and complete lines 29 through 33.   |                          |       |                    |
| its (                       | 29                     | Capital stock or trust principal, or current funds                              |                          | 29    |                    |
| SSG                         | 30                     | Paid-in or capital surplus, or land, building, or equipment fund                |                          | 30    |                    |
| Net Assets or Fund Balances | 31                     | Retained earnings, endowment, accumulated income, or other funds                |                          | 31    |                    |
| ž                           | 32                     | Total net assets or fund balances   |                          | • 32  | 1,135,876.         |
|                             | 33                     | Total liabilities and net assets/fund balances                                  | 1,231,166                | • 33  | 1,258,439.         |

Form 990 (2021)

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Form 990 (2021)

YOUNG VOICES

|    | 990 (2021) YOUNG VOICES  | <u>43-2</u> | 103674 | Pag  | je <b>12</b> |
|----|--|-------------|--------|------|--------------|
| Pa | rt XI Reconciliation of Net Assets   |             |        |      |              |
|    | Check if Schedule O contains a response or note to any line in this Part XI  |             |        |      |              |
|    |  |             |        |      |              |
| 1  | Total revenue (must equal Part VIII, column (A), line 12)  | 1           |        | .,30 |              |
| 2  | Total expenses (must equal Part IX, column (A), line 25)   | 2           |        | 7,50 |              |
| 3  | Revenue less expenses. Subtract line 2 from line 1   | 3           |        | 5,14 |              |
| 4  | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))                          | 4           | 1,148  |      |              |
| 5  | Net unrealized gains (losses) on investments   | 5           |        | 3,1  | 79.          |
| 6  | Donated services and use of facilities   | 6           |        |      |              |
| 7  | Investment expenses  | 7           |        |      |              |
| 8  | Prior period adjustments   | 8           |        |      |              |
| 9  | Other changes in net assets or fund balances (explain on Schedule O)   | 9           |        |      | 0.           |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,                 |             |        |      |              |
| _  | column (B))  | 10          | 1,135  | 5,8  | 76.          |
| Pa | rt XII Financial Statements and Reporting  |             |        |      |              |
|    | Check if Schedule O contains a response or note to any line in this Part XII                                       | <u></u>     |        |      |              |
|    |  |             |        | Yes  | No           |
| 1  | Accounting method used to prepare the Form 990: Cash X Accrual Other   |             |        |      |              |
|    | If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedul      |             |        |      |              |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant?                    |             | 2a     |      | X            |
|    | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed    | d on a      |        |      |              |
|    | separate basis, consolidated basis, or both:   |             |        |      |              |
|    | Separate basis Consolidated basis Both consolidated and separate basis   |             |        |      |              |
| b  | Were the organization's financial statements audited by an independent accountant?                                 |             | 2b     |      | X            |
|    | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat    | e basis,    |        |      |              |
|    | consolidated basis, or both:   |             |        |      |              |
|    | Separate basis Consolidated basis Both consolidated and separate basis   |             |        |      |              |
| С  | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the |             |        |      |              |
|    | review, or compilation of its financial statements and selection of an independent accountant?                     |             | 2c     |      |              |
|    | If the organization changed either its oversight process or selection process during the tax year, explain on Sch  |             |        |      |              |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si | ngle Audit  |        |      |              |
|    | Act and OMB Circular A-133?  |             | 3a     |      | X            |
| b  | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ  |             |        |      |              |
|    | or audits, explain why on Schedule O and describe any steps taken to undergo such audits                           |             |        |      |              |

Form **990** (2021)

132012 12-09-21

Department of the Treasury

Internal Revenue Service

(Form 990)

# Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

| OMB No. 1545-0047            |
|------------------------------|
| 2021                         |
| Open to Public<br>Inspection |
|                              |

| Nam   | e of t | the organization  |                            |  |   |                      |                                 | Employer       | identification nun                          | nber |
|-------|--------|---|----------------------------|--|---|----------------------|---------------------------------|----------------|---|------|
|       |        |   | G VOICES                   |  |   |                      |                                 |                | 3-2103674                                   |      |
| Pa    | tl     | Reason for Public   | Charity Status.            | All organizations must c                               | omplete th  | nis part.) S         | ee instruction                  | าร.            |   |      |
| The o | organ  | ization is not a private found                            | lation because it is: (    | For lines 1 through 12, c                              | heck only   | one box.)            |                                 |                |   |      |
| 1     |        | A church, convention of ch                                | urches, or associatio      | on of churches described                               | d in <b>sectio</b>                                | n 170(b)(1           | 1)(A)(i).                       |                |   |      |
| 2     |        | A school described in sect                                | ion 170(b)(1)(A)(ii). (/   | Attach Schedule E (Forn                                | n 990).)  |                      |                                 |                |   |      |
| 3     |        | A hospital or a cooperative                               | hospital service orga      | anization described in <b>se</b>                       | ection 170  | <b>(b)(1)(A)(i</b> i | ii).                            |                |   |      |
| 4     |        | A medical research organiz                                | ation operated in co       | njunction with a hospital                              | described   | d in <b>sectio</b>   | n 170(b)(1)(A                   | .)(iii). Enter | the hospital's name                         | э,   |
|       |        | city, and state:  |                            |  |   |                      |                                 |                |   |      |
| 5     |        | An organization operated for                              |                            | llege or university owned                              | d or opera  | ted by a g           | overnmental                     | unit descrik   | bed in                                      |      |
| -     |        | section 170(b)(1)(A)(iv). (C                              | • •                        |  |   |                      |                                 |                |   |      |
| 6     | v      | A federal, state, or local go                             |                            |  |   |                      |                                 |                |   |      |
| 7     | Χ      | An organization that norma                                |                            | ntial part of its support f                            | rom a gov   | ernmental            | unit or from 1                  | the general    | public described in                         | 1    |
|       |        | section 170(b)(1)(A)(vi). (C                              |                            |  |   |                      |                                 |                |   |      |
| 8     |        | A community trust describe                                |                            |  |   |                      |                                 |                |   |      |
| 9     |        | An agricultural research org                              |                            |  |   | -                    |                                 | -              | -   |      |
|       |        | or university or a non-land-c                             | grant college of agric     | ulture (see instructions).                             | Enter the   | name, city           | , and state o                   | f the colleg   | e or  |      |
|       |        | university:   |                            |  |   |                      |                                 |                |   |      |
| 10    |        | An organization that norma                                | •                          |  |   |                      |                                 | -              | -   |      |
|       |        | activities related to its exen                            | npt functions, subjec      | t to certain exceptions;                               | and (2) no  | more thar            | n 33 1/3% of                    | its support    | from gross investm                          | nent |
|       |        | income and unrelated busir                                |                            | (less section 511 tax) fro                             | om busine   | sses acqu            | ired by the o                   | rganization    | after June 30, 1975                         | 5.   |
|       |        | See section 509(a)(2). (Cor                               | mplete Part III.)          |  |   |                      |                                 |                |   |      |
| 11    |        | An organization organized a                               | -                          | •  | •   |                      |                                 |                |   |      |
| 12    |        | An organization organized a                               | •                          |  | •   |                      | -                               | •              | • •   | r    |
|       |        | more publicly supported or                                |                            |  |   |                      |                                 |                | Check the box on                            |      |
|       | _      | lines 12a through 12d that                                |                            |  |   | -                    |                                 | -              |   |      |
| а     |        | <b>Type I.</b> A supporting orga                          | -                          | -  | •   | -                    |                                 | ••••••         |   |      |
|       |        | the supported organization                                | on(s) the power to re      | gularly appoint or elect a                             | a majority (                                      | of the dire          | ctors or truste                 | ees of the s   | supporting                                  |      |
|       |        | organization. You must o                                  | complete Part IV, Se       | ections A and B.                                       |   |                      |                                 |                |   |      |
| b     |        | <b>Type II.</b> A supporting org                          | anization supervised       | l or controlled in connec                              | tion with it                                      | s support            | ed organizatio                  | on(s), by ha   | ving  |      |
|       |        | control or management o                                   | of the supporting orga     | anization vested in the s                              | ame perso   | ons that co          | ontrol or mana                  | age the sup    | ported                                      |      |
|       |        | organization(s). You mus                                  | t complete Part IV,        | Sections A and C.                                      |   |                      |                                 |                |   |      |
| С     |        | Type III functionally inte                                | grated. A supporting       | g organization operated                                | in connec   | tion with, a         | and functiona                   | Illy integrate | ed with,                                    |      |
|       |        | its supported organizatio                                 | n(s) (see instructions     | ). You must complete I                                 | Part IV, Se                                       | ections A,           | D, and E.                       |                |   |      |
| d     |        | Type III non-functionally                                 | y integrated. A supp       | orting organization oper                               | ated in co  | nnection v           | vith its suppo                  | rted organi    | zation(s)                                   |      |
|       |        | that is not functionally int                              | tegrated. The organiz      | ation generally must sat                               | tisfy a dist                                      | ribution re          | quirement an                    | d an attent    | iveness                                     |      |
|       |        | _ requirement (see instruct                               | ions). <b>You must con</b> | nplete Part IV, Sections                               | A and D,  | and Part             | <b>V</b> .                      |                |   |      |
| е     |        | Check this box if the orga                                | anization received a v     | written determination fro                              | m the IRS   | that it is a         | а Туре I, Туре                  | e II, Type III |   |      |
|       |        | functionally integrated, or                               | r Type III non-functio     | nally integrated support                               | ing organiz                                       | zation.              |                                 |                |   |      |
| f     | Ente   | er the number of supported of                             | organizations              |  |   |                      |                                 |                |   |      |
| g     |        | vide the following information                            |                            |  | (iv) Is the orga                                  | nization listed      |                                 |                |   |      |
|       | (      | <ul> <li>i) Name of supported<br/>organization</li> </ul> | (ii) EIN                   | (iii) Type of organization<br>(described on lines 1-10 | (iv) Is the orga<br>in your governi<br><b>Yes</b> | ng document?         | (v) Amount o<br>support (see ir | -              | (vi) Amount of oth<br>support (see instruct |      |
|       |        |   |                            | above (see instructions))                              |   |                      |                                 |                |   |      |
|       |        |   |                            |  |   |                      |                                 |                |   |      |
|       |        |   |                            |  |   |                      |                                 |                |   |      |
|       |        |   |                            |  |   |                      |                                 |                |   |      |
|       |        |   |                            |  |   |                      |                                 |                |   |      |
|       |        |   |                            |  |   |                      |                                 |                |   |      |
|       |        |   |                            |  |   |                      |                                 |                |   |      |
|       |        |   |                            |  |   |                      |                                 |                |   |      |
| Tota  |        |   |                            |  |   | 1                    |                                 |                |   |      |

#### Schedule A (Form 990) 2021

YOUNG VOICES

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| See  | ction A. Public Support                      |                             |                      |                        |                                 |                     |                 |
|------|--|-----------------------------|----------------------|------------------------|---------------------------------|---------------------|-----------------|
| Cale | ndar year (or fiscal year beginning in) 🕨    | <b>(a)</b> 2017             | <b>(b)</b> 2018      | (c) 2019               | (d) 2020                        | (e) 2021            | (f) Total       |
| 1    | Gifts, grants, contributions, and            |                             |                      |                        |                                 |                     |                 |
|      | membership fees received. (Do not            |                             |                      |                        |                                 |                     |                 |
|      | include any "unusual grants.")               | 384,407.                    | 426,531.             | 486,690.               | 387,779.                        | 317,189.            | 2002596.        |
| 2    | Tax revenues levied for the organ-           |                             |                      |                        |                                 |                     |                 |
|      | ization's benefit and either paid to         |                             |                      |                        |                                 |                     |                 |
|      | or expended on its behalf                    |                             |                      |                        |                                 |                     |                 |
| 3    | The value of services or facilities          |                             |                      |                        |                                 |                     |                 |
|      | furnished by a governmental unit to          |                             |                      |                        |                                 |                     |                 |
|      | the organization without charge $\dots$      |                             |                      |                        |                                 |                     |                 |
| 4    | Total. Add lines 1 through 3                 | 384,407.                    | 426,531.             | 486,690.               | 387,779.                        | 317,189.            | 2002596.        |
| 5    | The portion of total contributions           |                             |                      |                        |                                 |                     |                 |
|      | by each person (other than a                 |                             |                      |                        |                                 |                     |                 |
|      | governmental unit or publicly                |                             |                      |                        |                                 |                     |                 |
|      | supported organization) included             |                             |                      |                        |                                 |                     |                 |
|      | on line 1 that exceeds 2% of the             |                             |                      |                        |                                 |                     |                 |
|      | amount shown on line 11,                     |                             |                      |                        |                                 |                     |                 |
|      | column (f)                                   |                             |                      |                        |                                 |                     |                 |
|      | Public support. Subtract line 5 from line 4. |                             |                      |                        |                                 |                     | 2002596.        |
| See  | ction B. Total Support                       |                             |                      |                        |                                 |                     |                 |
| Cale | ndar year (or fiscal year beginning in) 🕨    | (a) 2017                    | <b>(b)</b> 2018      | (c) 2019               | (d) 2020                        | (e) 2021            | (f) Total       |
| 7    | Amounts from line 4                          | 384,407.                    | 426,531.             | 486,690.               | 387,779.                        | 317,189.            | 2002596.        |
| 8    | Gross income from interest,                  |                             |                      |                        |                                 |                     |                 |
|      | dividends, payments received on              |                             |                      |                        |                                 |                     |                 |
|      | securities loans, rents, royalties,          |                             |                      |                        |                                 |                     |                 |
|      | and income from similar sources $\dots$      | 5,432.                      | 7,345.               | 14,039.                | 5,457.                          | 5,183.              | 37,456.         |
| 9    | Net income from unrelated business           |                             |                      |                        |                                 |                     |                 |
|      | activities, whether or not the               |                             |                      |                        |                                 |                     |                 |
|      | business is regularly carried on $\dots$     |                             |                      |                        |                                 |                     |                 |
| 10   | Other income. Do not include gain            |                             |                      |                        |                                 |                     |                 |
|      | or loss from the sale of capital             |                             |                      |                        |                                 |                     |                 |
|      | assets (Explain in Part VI.)                 | 109.                        | 415.                 | 560.                   | 5,877.                          | 3,665.              | 10,626.         |
| 11   | Total support. Add lines 7 through 10        |                             |                      |                        |                                 |                     | 2050678.        |
| 12   | Gross receipts from related activities,      | etc. (see instruction       | ons)                 |                        |                                 | 12                  |                 |
| 13   | First 5 years. If the Form 990 is for the    | ne organization's fi        | rst, second, third,  | fourth, or fifth tax   | year as a section 5             | 501(c)(3)           |                 |
| _    | organization, check this box and stop        |                             |                      |                        |                                 |                     |                 |
|      | ction C. Computation of Publ                 |                             | -                    |                        |                                 |                     |                 |
|      | Public support percentage for 2021 (         |                             |                      |                        |                                 | 14                  | 97.66 %         |
|      | Public support percentage from 2020          |                             |                      |                        |                                 | 15                  | 97.83 %         |
| 16a  | 33 1/3% support test - 2021. If the o        |                             |                      |                        |                                 |                     |                 |
|      | stop here. The organization qualifies        |                             |                      |                        |                                 |                     |                 |
| b    | <b>33 1/3% support test - 2020.</b> If the c |                             |                      |                        |                                 |                     |                 |
|      | and <b>stop here.</b> The organization qual  |                             |                      |                        |                                 |                     |                 |
| 17a  | 10% -facts-and-circumstances tes             | <b>t - 2021.</b> If the org | anization did not c  | heck a box on line     | e 13, 16a, or 16b, a            | and line 14 is 10%  | or more,        |
|      | and if the organization meets the fact       | s-and-circumstanc           | es test, check this  | box and <b>stop he</b> | r <b>e.</b> Explain in Part     | VI how the organiz  | ation           |
|      | meets the facts-and-circumstances te         | est. The organization       | on qualifies as a pu | ublicly supported of   | organization                    |                     | ▶∟              |
| b    | 10% -facts-and-circumstances tes             | <b>t - 2020.</b> If the org | anization did not c  | heck a box on line     | e 13, 16a, 16b, or <sup>-</sup> | 17a, and line 15 is | 10% or          |
|      | more, and if the organization meets the      |                             |                      |                        |                                 |                     |                 |
|      | organization meets the facts-and-circ        |                             |                      |                        |                                 |                     |                 |
| 18   | Private foundation. If the organization      | n did not check a           | box on line 13, 16   | a, 16b, 17a, or 17t    | o, check this box a             |                     |                 |
|      |  |                             |                      |                        |                                 | Schodulo A          | (Earm 990) 2021 |

Schedule A (Form 990) 2021

132022 01-04-22

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Se   | ction A. Public Support  |                    |                      |                      | -                   |                 |                      |
|------|--|--------------------|----------------------|----------------------|---------------------|-----------------|----------------------|
| Cale | ndar year (or fiscal year beginning in) 🕨  | <b>(a)</b> 2017    | <b>(b)</b> 2018      | (c) 2019             | (d) 2020            | (e) 2021        | (f) Total            |
| 1    | Gifts, grants, contributions, and  |                    |                      |                      |                     |                 |                      |
|      | membership fees received. (Do not  |                    |                      |                      |                     |                 |                      |
|      | include any "unusual grants.")   | <u> </u>           |                      |                      |                     |                 |                      |
| 2    | Gross receipts from admissions,<br>merchandise sold or services per-<br>formed, or facilities furnished in<br>any activity that is related to the<br>organization's tax-exempt purpose |                    |                      |                      |                     |                 |                      |
| 3    | Gross receipts from activities that are not an unrelated trade or bus-   |                    |                      |                      |                     |                 |                      |
|      | iness under section 513  |                    |                      |                      |                     |                 |                      |
| 4    |  |                    |                      |                      |                     |                 |                      |
|      | ization's benefit and either paid to<br>or expended on its behalf  |                    |                      |                      |                     |                 |                      |
| 5    | The value of services or facilities  |                    |                      |                      |                     |                 |                      |
|      | furnished by a governmental unit to the organization without charge  |                    |                      |                      |                     |                 |                      |
| 6    | Total. Add lines 1 through 5   |                    |                      |                      |                     |                 |                      |
| 7a   | Amounts included on lines 1, 2, and  |                    |                      |                      |                     |                 |                      |
|      | 3 received from disqualified persons   |                    |                      |                      |                     |                 |                      |
| k    | Amounts included on lines 2 and 3 received<br>from other than disqualified persons that<br>exceed the greater of \$5,000 or 1% of the<br>amount on line 13 for the year                |                    |                      |                      |                     |                 |                      |
| c    | Add lines 7a and 7b  |                    |                      |                      |                     |                 |                      |
| 8    | Public support. (Subtract line 7c from line 6.)  |                    |                      |                      |                     |                 |                      |
| Se   | ction B. Total Support   |                    |                      |                      |                     |                 |                      |
| Cale | ndar year (or fiscal year beginning in) 🕨  | <b>(a)</b> 2017    | <b>(b)</b> 2018      | (c) 2019             | (d) 2020            | (e) 2021        | (f) Total            |
| 9    | Amounts from line 6  |                    |                      |                      |                     |                 |                      |
| 10a  | Gross income from interest,<br>dividends, payments received on<br>securities loans, rents, royalties,<br>and income from similar sources   |                    |                      |                      |                     |                 |                      |
| k    | Unrelated business taxable income  |                    |                      |                      |                     |                 |                      |
|      | (less section 511 taxes) from businesses acquired after June 30, 1975  |                    |                      |                      |                     |                 |                      |
|      | Add lines 10a and 10b<br>Net income from unrelated business<br>activities not included on line 10b,<br>whether or not the business is<br>regularly carried on                          |                    |                      |                      |                     |                 |                      |
|      | Other income. Do not include gain<br>or loss from the sale of capital<br>assets (Explain in Part VI.)  |                    |                      |                      |                     |                 |                      |
|      | Total support. (Add lines 9, 10c, 11, and 12.)   | l                  |                      |                      |                     |                 |                      |
| 14   | First 5 years. If the Form 990 is for th   | e organization's f | irst, second, third, | fourth, or fifth tax | vyear as a section  | 501(c)(3) organ | ization,             |
| _    |  |                    |                      |                      |                     |                 |                      |
|      | ction C. Computation of Publ   |                    |                      |                      |                     | 1 1             |                      |
|      | Public support percentage for 2021 (I  |                    |                      |                      |                     | 15              | %                    |
|      | Public support percentage from 2020  |                    |                      |                      |                     | 16              | %                    |
|      | ction D. Computation of Inves  |                    | •                    |                      |                     | 1 1             |                      |
|      | Investment income percentage for 20  |                    |                      |                      |                     | 17              | %                    |
|      | Investment income percentage from 2  |                    |                      |                      |                     |                 | <u>%</u>             |
| 198  | a 33 1/3% support tests - 2021. If the more than 33 1/3%, check this box as  | -                  |                      |                      |                     |                 | he 1 / is not        |
| k    | <b>33 1/3% support tests - 2020.</b> If the  | organization did r | not check a box or   | n line 14 or line 19 | a, and line 16 is m | ore than 33 1/3 | % , and              |
|      | line 18 is not more than 33 1/3%, che  |                    |                      |                      |                     |                 |                      |
| 20   | Private foundation. If the organizatio   | n did not check a  | box on line 14, 19   | a, or 19b, check     | this box and see in |                 |                      |
| 1320 | 23 01-04-22  |                    |                      |                      |                     | Schedu          | le A (Form 990) 2021 |

<sup>16</sup> 2021.04030 YOUNG VOICES

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

Yes No

### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer lines 3b and 3c below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If* "Yes," *describe in* **Part VI** *when and how the organization made the determination.*
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "*Yes*," *provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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|         | (Form 990) 2021 | =               | VOICES   |
|---------|-----------------|-----------------|----------|
| Part IV | Supporting Or   | ganizations (co | ntinued) |

|     | (continued)   |     | Vac      | No |
|-----|---|-----|----------|----|
|     | Lies the experimentation accounted a gift or contribution from any of the following nervous 2   |     | Yes      | No |
| 11  | Has the organization accepted a gift or contribution from any of the following persons?   |     |          |    |
| а   | A person who directly or indirectly controls, either alone or together with persons described on lines 11b and  |     |          |    |
|     | 11c below, the governing body of a supported organization?  | 11a | <b>_</b> | L  |
| b   | A family member of a person described on line 11a above?  | 11b |          |    |
| С   | A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide  |     |          |    |
|     | detail in Part VI.  | 11c |          |    |
| Sec | ction B. Type I Supporting Organizations  |     |          |    |
|     |   |     | Yes      | No |
| 1   | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or<br>more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,<br>directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s)<br>effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported<br>organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the<br>supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1   |          |    |
| 2   | Did the organization operate for the benefit of any supported organization other than the supported   |     |          |    |
|     | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in  |     |          |    |
|     | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,   |     |          |    |
|     | supervised, or controlled the supporting organization.  | 2   |          |    |
| Sec | ction C. Type II Supporting Organizations   |     |          |    |
|     |   |     | Yes      | No |
| 1   | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors  |     |          |    |
|     | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control   |     |          |    |
|     | or management of the supporting organization was vested in the same persons that controlled or managed  |     |          |    |
|     | the supported organization(s).  | 1   |          |    |
| Sec | ction D. All Type III Supporting Organizations  |     |          |    |
|     |   |     | Yes      | No |
| 1   | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the  |     |          |    |
| -   |   |     |          |    |

| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the         |   | 1 |
|---|--|---|---|
|   | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax  |   |   |
|   | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the |   |   |
|   | organization's governing documents in effect on the date of notification, to the extent not previously provided?       | 1 |   |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported       |   |   |
|   | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how     |   |   |
|   | the organization maintained a close and continuous working relationship with the supported organization(s).            | 2 |   |
| 3 | By reason of the relationship described on line 2, above, did the organization's supported organizations have a        |   |   |
|   | significant voice in the organization's investment policies and in directing the use of the organization's             |   |   |

|   | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's |
|---|--|
|   | supported organizations played in this regard.   |
| - |  |

#### Section E. Type III Functionally Integrated Supporting Organizations

- a \_\_\_\_ The organization satisfied the Activities Test. Complete line 2 below.
- **b** The organization is the parent of each of its supported organizations. *Complete* **line 3** *below.*
- c L The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- **3** Parent of Supported Organizations. **Answer lines 3a and 3b below.**
- **a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "*No*" provide details in **Part VI.**
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If* "*Yes*," *describe in* **Part VI** *the role played by the organization in this regard.*

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Yes No

3

2a

YOUNG VOICES

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Part V 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) Net short-term capital gain 1 1 Recoveries of prior-year distributions 2 2 Other gross income (see instructions) 3 3 4 4 Add lines 1 through 3. Depreciation and depletion 5 5 Portion of operating expenses paid or incurred for production or 6 collection of gross income or for management, conservation, or 6 maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) 7 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 Subtract line 2 from line 1d. 3 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, 4 4 see instructions). 5 5 Net value of non-exempt-use assets (subtract line 4 from line 3) Multiply line 5 by 0.035. 6 6 Recoveries of prior-year distributions 7 7 8 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount Current Year Adjusted net income for prior year (from Section A, line 8, column A) 1 1 2 Enter 0.85 of line 1. 2 3 Minimum asset amount for prior year (from Section B, line 8, column A) 3 4 4 Enter greater of line 2 or line 3. 5 5 Income tax imposed in prior year Distributable Amount. Subtract line 5 from line 4, unless subject to 6 emergency temporary reduction (see instructions). 6

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990) 2021

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| Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) |   |                                   |                                |                                  |  |  |
|--|---|-----------------------------------|--------------------------------|----------------------------------|--|--|
| Secti  | Section D - Distributions Current Year                                |                                   |                                |                                  |  |  |
| 1  | Amounts paid to supported organizations to accomplish exempt purposes |                                   |                                |                                  |  |  |
| 2  | Amounts paid to perform activity that directly furthers exemp         | ot purposes of supported          |                                |                                  |  |  |
|  | organizations, in excess of income from activity                      |                                   | 2                              |                                  |  |  |
| 3  | Administrative expenses paid to accomplish exempt purpose             | es of supported organizatior      | ns <b>3</b>                    |                                  |  |  |
| 4  | Amounts paid to acquire exempt-use assets                             |                                   | 4                              |                                  |  |  |
| 5  | Qualified set-aside amounts (prior IRS approval required - pro        | ovide details in <b>Part VI</b> ) | 5                              |                                  |  |  |
| 6  | Other distributions (describe in Part VI). See instructions.          |                                   | 6                              |                                  |  |  |
| 7  | Total annual distributions. Add lines 1 through 6.                    |                                   | 7                              |                                  |  |  |
| 8  | Distributions to attentive supported organizations to which the       | he organization is responsiv      | e                              |                                  |  |  |
|  | (provide details in Part VI). See instructions.                       |                                   | 8                              |                                  |  |  |
| 9  | Distributable amount for 2021 from Section C, line 6                  |                                   | 9                              |                                  |  |  |
| 10   | Line 8 amount divided by line 9 amount                                |                                   | 10                             |                                  |  |  |
|  |   | (i)                               | (ii)                           | (iii)                            |  |  |
| Secti  | on E - Distribution Allocations (see instructions)                    | Excess Distributions              | Underdistributions<br>Pre-2021 | Distributable<br>Amount for 2021 |  |  |
| 1  | Distributable amount for 2021 from Section C, line 6                  |                                   |                                |                                  |  |  |
| 2  | Underdistributions, if any, for years prior to 2021 (reason-          |                                   |                                |                                  |  |  |
|  | able cause required - explain in Part VI). See instructions.          |                                   |                                |                                  |  |  |
| 3  | Excess distributions carryover, if any, to 2021                       |                                   |                                |                                  |  |  |
| а  | From 2016   |                                   |                                |                                  |  |  |
| b  | From 2017   |                                   |                                |                                  |  |  |
| с  | From 2018   |                                   |                                |                                  |  |  |
| d  | From 2019   |                                   |                                |                                  |  |  |
| е  | From 2020   |                                   |                                |                                  |  |  |
| f  | Total of lines 3a through 3e  |                                   |                                |                                  |  |  |
| g  | Applied to underdistributions of prior years                          |                                   |                                |                                  |  |  |
| h  | Applied to 2021 distributable amount                                  |                                   |                                |                                  |  |  |
| i  | Carryover from 2016 not applied (see instructions)                    |                                   |                                |                                  |  |  |
| j  | Remainder. Subtract lines 3g, 3h, and 3i from line 3f.                |                                   |                                |                                  |  |  |
| 4  | Distributions for 2021 from Section D,                                |                                   |                                |                                  |  |  |
|  | line 7: \$  |                                   |                                |                                  |  |  |
| а  | Applied to underdistributions of prior years                          |                                   |                                |                                  |  |  |
| b  | Applied to 2021 distributable amount                                  |                                   |                                |                                  |  |  |
| c  | Remainder. Subtract lines 4a and 4b from line 4.                      |                                   |                                |                                  |  |  |
| 5  | Remaining underdistributions for years prior to 2021, if              |                                   |                                |                                  |  |  |
|  | any. Subtract lines 3g and 4a from line 2. For result greater         |                                   |                                |                                  |  |  |
|  | than zero, explain in Part VI. See instructions.                      |                                   |                                |                                  |  |  |
| 6  | Remaining underdistributions for 2021. Subtract lines 3h              |                                   |                                |                                  |  |  |
|  | and 4b from line 1. For result greater than zero, explain in          |                                   |                                |                                  |  |  |
|  | Part VI. See instructions.  |                                   |                                |                                  |  |  |
| 7  | Excess distributions carryover to 2022. Add lines 3j                  |                                   |                                |                                  |  |  |
|  | and 4c.   |                                   |                                |                                  |  |  |
| 8  | Breakdown of line 7:  |                                   |                                |                                  |  |  |
| а  | Excess from 2017  |                                   |                                |                                  |  |  |
| b  | Excess from 2018  |                                   |                                |                                  |  |  |
| с  | Excess from 2019  |                                   |                                |                                  |  |  |
| d  | Excess from 2020  |                                   |                                |                                  |  |  |
| е  | Excess from 2021  |                                   |                                |                                  |  |  |

Schedule A (Form 990) 2021

| 2002 21 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2        |               | Section D, lines 5, 6, and 8; a<br>(See instructions.) | nd Part V, Section E, lines 2, 5 |    | y additional information. |
|--|---------------|--|----------------------------------|----|---------------------------|
| 2023 T1 9 27 2 1 Schedule A (Form 5            |               |  |                                  |    |                           |
| 200 DF-6-22 21 Schedule A (forms               |               |  |                                  |    |                           |
| 222 01-02 21 Schedule A (Forms                 |               |  |                                  |    |                           |
| 228 010+22 21 Schedule A (forms                |               |  |                                  |    |                           |
| 2020 01 42 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 |               |  |                                  |    |                           |
| 2008 01-04-22<br>21<br>Schedule A (Form 5      |               |  |                                  |    |                           |
| 2028 01-04-22 21 Schedule A (Form S            |               |  |                                  |    |                           |
| 2028 01-04-22 21 Schedule A (Form s            |               |  |                                  |    |                           |
| 2028 01-04-22 21                               |               |  |                                  |    |                           |
| 2028 01-01-22 21                               |               |  |                                  |    |                           |
| 21 Schedule A (Form S                          |               |  |                                  |    |                           |
| 2128 01-04-22 21                               |               |  |                                  |    |                           |
| 2028 01-04-22 2 21 Schedule A (Form S          |               |  |                                  |    |                           |
| 2028 01-04-22 21                               |               |  |                                  |    |                           |
| 2028 01-04-22 21                               |               |  |                                  |    |                           |
| 2028 01-04-22 21 Schedule A (Form S            |               |  |                                  |    |                           |
| 2028 01-04-22 2 21 Schedule A (Form S          |               |  |                                  |    |                           |
| 2028 01-04-22 Schedule A (Form S               |               |  |                                  |    |                           |
| 2028 01-04-22 Schedule A (Form S               |               |  |                                  |    |                           |
| 2028 01-04-22 Schedule A (Form S               |               |  |                                  |    |                           |
| 2022 01-04-22 Schedule A (Form S               |               |  |                                  |    |                           |
| 2028 01-04-22 Schedule A (Form S               |               |  |                                  |    |                           |
| 2228 01-04-22 Schedule A (Form S               |               |  |                                  |    |                           |
| 12028 01-04-22 Schedule A (Form S              |               |  |                                  |    |                           |
| 2028 01-04-22 Schedule A (Form S               |               |  |                                  |    |                           |
| 12028 01-04-22 Schedule A (Form S              |               |  |                                  |    |                           |
| 2028 01-04-22 Schedule A (Form S               |               |  |                                  |    |                           |
| 2028 01-04-22 Schedule A (Form 9               |               |  |                                  |    |                           |
| 32028 01-04-22 Schedule A (Form 9              |               |  |                                  |    |                           |
| 32028 01-04-22 Schedule A (Form 9              |               |  |                                  |    |                           |
| 32028 01-04-22 Schedule A (Form 9              |               |  |                                  |    |                           |
| 32028 01-04-22 Schedule A (Form 9              |               |  |                                  |    |                           |
| 32028 01-04-22 Schedule A (Form 9              |               |  |                                  |    |                           |
| 2.1 2.1 2.1                                    | 20028 01 04 0 | 2  |                                  |    | Schedule A (Form 990)     |
|  |               |  |                                  | 21 | PMC367                    |

## Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

\*\* PUBLIC DISCLOSURE COPY \*\*

## **Schedule of Contributors**

Attach to Form 990 or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Employer identification number

| 43- | 21 | 03  | 674 |
|-----|----|-----|-----|
| Ŧ.J | ᅺᆂ | 0.0 | 014 |

| Organization | <b>type</b> (check one): |
|--------------|--------------------------|
|--------------|--------------------------|

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### **General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year  $\dots \longrightarrow$ 

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

| Name of or   | ganization   |                           | Employer identification number   |
|--------------|--|---------------------------|--|
| YOUNG        | VOICES   | 43-2103674                |  |
| Part I       | Contributors (see instructions). Use duplicate copies of Part I if additiona | I space is needed.        |  |
| (a)<br>No.   | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributio  | (d)<br>ns Type of contribution   |
| 1            |  | \$15,0                    | Person       X         Payroll       Image: Complete Part II for noncash contributions.) |
| (a)<br>No.   | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contribution | (d)<br>ns Type of contribution   |
| 2            |  | \$ <u>45,8</u>            | Person       X         Payroll   |
| (a)<br>No.   | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributio  | (d)<br>ns Type of contribution   |
| 3            |  | \$5,0                     | Person       X         Payroll   |
| (a)<br>No.   | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contribution | (d)<br>ns Type of contribution   |
|              |  | \$                        | Person Payroll On Complete Part II for noncash contributions.)                           |
| (a)<br>No.   | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributio  | (d)<br>ns Type of contribution   |
|              |  | \$                        | Person       Image: Complete Part II for noncash contributions.)                         |
| (a)<br>No.   | (b)<br>Name, address, and ZIP + 4  | (c)<br>Total contributio  | (d)<br>ns Type of contribution   |
| 123452 11-11 |  | \$                        | Person Payroll Occurrent Payroll (Complete Part II for noncash contributions.)           |

PMC36741

Page 2

Schedule B (Form 990) (2021)

| Name of o                    | B (Form 990) (2021)   |   | Page 3<br>Employer identification number |
|------------------------------|---|---|--|
| Name of o                    | ganzation   |   |  |
| YOUNG                        | VOICES  |   | 43-2103674                               |
| Part II                      | Noncash Property (see instructions). Use duplicate copies of Pa | rt II if additional space is neede            | d.                                       |
| (a)<br>No.<br>from<br>Part I | (b)<br>Description of noncash property given                    | (c)<br>FMV (or estimate<br>(See instructions) |  |
|                              |   | \$  |  |
| (a)<br>No.<br>from<br>Part I | (b)<br>Description of noncash property given                    | (c)<br>FMV (or estimate<br>(See instructions) |  |
|                              |   | \$  |  |
| (a)<br>No.<br>from<br>Part I | (b)<br>Description of noncash property given                    | (c)<br>FMV (or estimate<br>(See instructions) |  |
|                              |   | \$  |  |
| (a)<br>No.<br>from<br>Part I | (b)<br>Description of noncash property given                    | (c)<br>FMV (or estimate<br>(See instructions) |  |
|                              |   | \$  |  |
| (a)<br>No.<br>from<br>Part I | (b)<br>Description of noncash property given                    | (c)<br>FMV (or estimate<br>(See instructions) |  |
|                              |   | \$  |  |
| (a)<br>No.<br>from<br>Part I | (b)<br>Description of noncash property given                    | (c)<br>FMV (or estimate<br>(See instructions) |  |
|                              |   | \$  |  |

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24 2021.04030 YOUNG VOICES

| Name of or                | ganization  |  |   | Employer identification number             |  |
|---------------------------|---|--|---|--|--|
| YOUNG                     | VOICES  |  |   | 43-2103674                                 |  |
| Part III                  |   | <ul> <li>through (e) and the following line ent<br/>charitable, etc., contributions of \$1,000 or I</li> </ul> | n/ For organizations                                    | ) that total more than \$1,000 for the yea |  |
| (a) No.<br>from<br>Part I | (b) Purpose of gift   | (c) Use of gift  | (d) Des   | cription of how gift is held               |  |
|                           |   |  |   |  |  |
| _                         |   | (e) Transfer of gift   |   |  |  |
| _                         | Transferee's name, address, a   | nd ZIP + 4   | Relationship of tra                                     | ansferor to transferee                     |  |
| (a) No.<br>from           | (b) Purpose of gift   | (c) Use of gift  | (d) Des   | cription of how gift is held               |  |
| Part I                    | (b) F ui pose of girt   | (c) Use of gift  |   |  |  |
| -                         |   | (e) Transfer of gift   | ]   |  |  |
|                           | Transferee's name, address, a<br>   | Ind ZIP + 4  | Relationship of tra                                     | ansferor to transferee                     |  |
| (a) No.<br>from<br>Part I | (b) Purpose of gift   | (c) Use of gift  | (d) Des   | cription of how gift is held               |  |
|                           |   | (e) Transfer of gift   |   |  |  |
|                           | Transferee's name, address, a<br>   | Ind ZIP + 4  | Relationship of tra                                     | ansferor to transferee                     |  |
| (a) No.<br>from<br>Part I | (b) Purpose of gift   | (c) Use of gift  | (d) Des   | cription of how gift is held               |  |
| [                         |   |  |   |  |  |
|                           | Transferee's name, address, a   | (e) Transfer of gift<br>nd ZIP + 4   | fer of gift<br>Relationship of transferor to transferee |  |  |
|                           | ,,, |  |   |  |  |
| 123454 11-11-             | -21   |  |   | Schedule B (Form 990) (2021)               |  |

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25 2021.04030 YOUNG VOICES

| SCHEDULE D | ) |
|------------|---|
|------------|---|

| (Form | 990) |
|-------|------|
|-------|------|

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 **Open to Public** Inspection

| Name of the organizati                                 |             |
|--|-------------|
| Department of the Treasury<br>Internal Revenue Service | ►Go to www. |

Employer identification number 43 - 2103674

|        | YOUNG VOICES   | 43-2103674                                       |                                  |  |
|--------|--|--|----------------------------------|--|
| Par    | t I Organizations Maintaining Donor Advise   | d Funds or Other Similar Funds or A              | Accounts.Complete if the         |  |
|        | organization answered "Yes" on Form 990, Part IV, line   | e 6.   |                                  |  |
|        |  | (a) Donor advised funds                          | (b) Funds and other accounts     |  |
| 1      | Total number at end of year  |  |                                  |  |
| 2      | Aggregate value of contributions to (during year)  |  |                                  |  |
| 3      | Aggregate value of grants from (during year)   |  |                                  |  |
| 4      | Aggregate value at end of year   |  |                                  |  |
| 5      | Did the organization inform all donors and donor advisors in v   | vriting that the assets held in donor advised fu | nds                              |  |
|        | are the organization's property, subject to the organization's   | -  |                                  |  |
| 6      | Did the organization inform all grantees, donors, and donor a  |  |                                  |  |
| -      | for charitable purposes and not for the benefit of the donor o   |  |                                  |  |
|        |  |  |                                  |  |
| Par    |  |  |                                  |  |
| 1      | Purpose(s) of conservation easements held by the organization  |  | .,                               |  |
| •      | Preservation of land for public use (for example, recrea   |  | orically important land area     |  |
|        | Protection of natural habitat  |  | tified historic structure        |  |
|        | Preservation of open space   |  |                                  |  |
| 2      |  | ind concernation contribution in the form of a c | opponiation oppoment on the last |  |
| 2      | Complete lines 2a through 2d if the organization held a qualif day of the tax year.                                    |  | Held at the End of the Tax Year  |  |
| ~      |  |  |                                  |  |
| a<br>h | Total number of conservation easements   |  |                                  |  |
| a      |  |  | 2b                               |  |
| C      | Number of conservation easements on a certified historic structure of conservation easements included in (a) convinced |  | 2c                               |  |
| a      | Number of conservation easements included in (c) acquired a  |  |                                  |  |
| ~      | listed in the National Register  |  |                                  |  |
| 3      | Number of conservation easements modified, transferred, rel  | eased, extinguished, or terminated by the orga   | inization during the tax         |  |
|        | year   |  |                                  |  |
| 4      | Number of states where property subject to conservation eas  |  |                                  |  |
| 5      | Does the organization have a written policy regarding the per  |  |                                  |  |
| -      | violations, and enforcement of the conservation easements it   |  |                                  |  |
| 6      | Staff and volunteer hours devoted to monitoring, inspecting,   | handling of violations, and enforcing conservat  | tion easements during the year   |  |
| _      |  |  |                                  |  |
| 7      | Amount of expenses incurred in monitoring, inspecting, hand  | ling of violations, and enforcing conservation e | asements during the year         |  |
| •      | ► \$   |  |                                  |  |
| 8      | Does each conservation easement reported on line 2(d) abov   |  |                                  |  |
|        | and section 170(h)(4)(B)(ii)?  |  |                                  |  |
| 9      | In Part XIII, describe how the organization reports conservation   | -  |                                  |  |
|        | balance sheet, and include, if applicable, the text of the footn   | ote to the organization's financial statements t | hat describes the                |  |
| Dar    | t III Organizations Maintaining Collections of   | Art Historical Trassuras or Other                | Similar Assots                   |  |
| Fai    |  |  | Similar Assets.                  |  |
| 4-     | Complete if the organization answered "Yes" on Form  |  |                                  |  |
| та     | If the organization elected, as permitted under FASB ASC 95  |  |                                  |  |
|        | of art, historical treasures, or other similar assets held for pub   |  | ance of public                   |  |
|        | service, provide in Part XIII the text of the footnote to its finar  |  |                                  |  |
| b      | If the organization elected, as permitted under FASB ASC 95  | -  |                                  |  |
|        | art, historical treasures, or other similar assets held for public   | exhibition, education, or research in furtherand | ce of public service,            |  |
|        | provide the following amounts relating to these items:   |  | <b>N</b> .                       |  |
|        | (i) Revenue included on Form 990, Part VIII, line 1  |  |                                  |  |
| _      |  |  |                                  |  |
| 2      | If the organization received or held works of art, historical trea   |  | , provide                        |  |
|        | the following amounts required to be reported under FASB A   |  |                                  |  |
|        | Revenue included on Form 990, Part VIII, line 1  |  |                                  |  |
| -      | Assets included in Form 990, Part X  |  |                                  |  |
| LHA    | For Paperwork Reduction Act Notice, see the Instructions   | s for Form 990.                                  | Schedule D (Form 990) 2021       |  |
| 132051 | 10-28-21   |  |                                  |  |

| Sche       | dule D (Form 990) 2021 YOUNG V  |                      |              |                |               |             |   |           | 0367              |         | ige <b>2</b> |
|------------|---|----------------------|--------------|----------------|---------------|-------------|---|-----------|-------------------|---------|--------------|
| Pa         | rt III Organizations Maintaining C  | ollections of A      | rt, Hist     | torical Tr     | easures, o    | or Othe     | er Similai                              | r Asse    | <b>ts</b> (contir | ued)    |              |
| 3          | Using the organization's acquisition, accessi                                       | on, and other record | ds, checł    | < any of the   | following the | at make s   | ignificant u                            | se of its |                   |         |              |
|            | collection items (check all that apply):  |                      |              |                |               |             |   |           |                   |         |              |
| а          | Public exhibition   | d                    |              |                | hange progra  |             |   |           |                   |         |              |
| b          | Scholarly research  | e                    |              | Other          |               |             |   |           |                   |         |              |
| С          | Preservation for future generations   |                      |              |                |               |             |   |           |                   |         |              |
| 4          | Provide a description of the organization's co                                      | -                    |              | -              | -             |             |   | e in Parl | XIII.             |         |              |
| 5          | During the year, did the organization solicit o                                     |                      |              |                |               |             |   |           | 1                 |         | 1            |
|            | to be sold to raise funds rather than to be ma                                      |                      |              |                |               |             |   |           | Yes               |         | No           |
| Pa         | rt IV Escrow and Custodial Arran  |                      | ete if the   | organizatio    | n answered    | "Yes" on    | Form 990,                               | Part IV,  | ine 9, or         |         |              |
|            | reported an amount on Form 990, Par   |                      |              |                |               |             |   |           |                   |         |              |
| 1a         | Is the organization an agent, trustee, custodi                                      |                      | •            |                |               |             |   |           | 1.                |         | 1            |
|            | on Form 990, Part X?  |                      |              |                |               |             |   | ····· ∟   | Yes               |         | No           |
| D          | If "Yes," explain the arrangement in Part XIII                                      | and complete the to  | bilowing t   | able:          |               |             |   |           | Amount            |         |              |
| -          | Designing belongs   |                      |              |                |               |             | 10                                      |           | Amoun             |         |              |
|            | Beginning balance   |                      |              |                |               |             |   |           |                   |         |              |
|            | Additions during the year<br>Distributions during the year                          |                      |              |                |               |             |   |           |                   |         |              |
|            | Ending balance  |                      |              |                |               |             |   |           |                   |         |              |
|            | Did the organization include an amount on Fe  |                      |              |                |               |             |   |           | Yes               |         | No           |
|            | If "Yes," explain the arrangement in Part XIII.                                     |                      |              |                |               |             | • |           |                   |         |              |
|            | rt V Endowment Funds. Complete it   |                      |              |                |               |             |   |           |                   |         |              |
|            |   | (a) Current year     | <b>(b)</b> P | rior year      | (c) Two yea   | rs back 🛛   | ( <b>d)</b> Three yea                   | ars back  | (e) Four          | years I | back         |
| 1a         | Beginning of year balance   |                      |              |                |               |             |   |           |                   |         |              |
| b          | Contributions   |                      |              |                |               |             |   |           |                   |         |              |
| с          | Net investment earnings, gains, and losses  |                      |              |                |               |             |   |           |                   |         |              |
| d          | Grants or scholarships  |                      |              |                |               |             |   |           |                   |         |              |
|            | Other expenditures for facilities   |                      |              |                |               |             |   |           |                   |         |              |
|            | and programs  |                      |              |                |               |             |   |           |                   |         |              |
| f          | Administrative expenses   |                      |              |                |               |             |   |           |                   |         |              |
| g          | End of year balance   |                      |              |                |               |             |   |           |                   |         |              |
| 2          | Provide the estimated percentage of the curr  | rent year end baland | ce (line 1   | g, column (a   | a)) held as:  |             |   |           |                   |         |              |
| а          | Board designated or quasi-endowment   |                      | _%           |                |               |             |   |           |                   |         |              |
| b          | Permanent endowment   | %                    |              |                |               |             |   |           |                   |         |              |
| С          | Term endowment  | %                    |              |                |               |             |   |           |                   |         |              |
|            | The percentages on lines 2a, 2b, and 2c sho   | •                    |              |                |               |             |   |           |                   |         |              |
| 3a         | Are there endowment funds not in the posse  | ssion of the organiz | ation tha    | at are held a  | nd administe  | ered for th | ne organiza                             | tion      | г                 |         |              |
|            | by:   |                      |              |                |               |             |   |           | ł                 | Yes     | No           |
|            | (i) Unrelated organizations   |                      |              |                |               |             |   |           | 3a(i)             |         |              |
|            | (ii) Related organizations  |                      |              |                |               |             |   |           | 3a(ii)            |         |              |
|            | If "Yes" on line 3a(ii), are the related organiza                                   |                      |              |                |               |             |   |           | 3b                |         |              |
|            | Describe in Part XIII the intended uses of the<br>rt VI Land, Buildings, and Equipm |                      | owment i     | runas.         |               |             |   |           |                   |         |              |
| Ia         | Complete if the organization answere  |                      | 0 Part IV    | / line 11a S   | See Form 990  | ) Part X    | line 10                                 |           |                   |         |              |
|            | Description of property   | (a) Cost or o        |              |                | or other      |             | cumulated                               |           | (d) Bool          | (Value  | <u> </u>     |
|            | Description of property   | basis (investr       |              |                | (other)       |             | reciation                               |           | ( <b>u)</b> B001  | value   | 5            |
| <b>1</b> a | Land  |                      |              |                |               |             |   |           |                   |         |              |
|            | Buildings   |                      |              |                |               |             |   |           |                   |         |              |
|            | Leasehold improvements  |                      |              |                |               |             |   |           |                   |         |              |
| d          | Equipment   |                      |              |                | 5,033.        |             | 5,03                                    | 3.        |                   |         | 0.           |
| e          | Other   |                      |              |                |               |             |   |           |                   |         |              |
| Tota       | I. Add lines 1a through 1e. (Column (d) must e                                      | qual Form 990, Part  | X, colun     | nn (B), line 1 | 0c.)          |             |   |           |                   |         | 0.           |

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| Complete if the organization answered "Yes" c<br>(a) Description of security or category (including name of security) | (b) Book value             | (c) Method of valuation: Cost or end-      | of-year market value  |
|---|----------------------------|--|-----------------------|
| (1) Financial derivatives   |                            |  | •                     |
| (2) Closely held equity interests   |                            |  |                       |
| (3) Other   |                            |  |                       |
| (A)   |                            |  |                       |
| (B)   |                            |  |                       |
| (C)   |                            |  |                       |
| (D)   |                            |  |                       |
| · ·   |                            |  |                       |
| (E)   |                            |  |                       |
| (F)   |                            |  |                       |
| (G)   |                            |  |                       |
|   |                            |  |                       |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)  |                            |  |                       |
| Part VIII Investments - Program Related.  |                            |  |                       |
| Complete if the organization answered "Yes" of  |                            |  |                       |
| (a) Description of investment   | (b) Book value             | (c) Method of valuation: Cost or end-      | of-year market value  |
| (1)   |                            |  |                       |
| (2)   |                            |  |                       |
| (3)   |                            |  |                       |
| (4)   |                            |  |                       |
| (5)   |                            |  |                       |
| (6)   |                            |  |                       |
| (7)   |                            |  |                       |
| (8)   |                            |  |                       |
| (9)   |                            |  |                       |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)  |                            |  |                       |
| Part IX Other Assets.   |                            |  |                       |
| Complete if the organization answered "Yes" of  | on Form 990, Part IV, line | 11d. See Form 990. Part X. line 15.        |                       |
| -   | Description                | , ,  | (b) Book value        |
| (1)   | 1                          |  | ( )                   |
|   |                            |  |                       |
| (2)   |                            |  |                       |
| (3)   |                            |  |                       |
| (4)   |                            |  |                       |
| (5)   |                            |  |                       |
| (6)   |                            |  |                       |
| (7)   |                            |  |                       |
| (8)   |                            |  |                       |
| (9)   |                            |  |                       |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line   | 15.)                       |  |                       |
| Part X Other Liabilities.   |                            |  |                       |
| Complete if the organization answered "Yes" of  | on Form 990, Part IV, line | 11e or 11f. See Form 990, Part X, line 25. |                       |
| 1. (a) Description of liability   |                            |  | <b>(b)</b> Book value |
| (1) Federal income taxes  |                            |  |                       |
| (2) PAYROLL PROTECTION PROGRAM  | 1                          |  | 40,497                |
|   |                            |  |                       |
| (3)   |                            |  |                       |
| (3)<br>(4)  |                            | I  |                       |
| (4)   |                            |  |                       |
| (4)<br>(5)  |                            |  |                       |
| (4)<br>(5)<br>(6)   |                            |  |                       |
| (4)<br>(5)<br>(6)<br>(7)  |                            |  |                       |
| (4)<br>(5)<br>(6)<br>(7)<br>(8)   |                            |  |                       |
| (4)<br>(5)<br>(6)<br>(7)  |                            |  | 40,497                |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII...

Schedule D (Form 990) 2021

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| Sche | dule D (Form 990) 2021 YOUNG VOICES  |                | 43-2103674 Page 4 |
|------|--|----------------|-------------------|
| Pa   | t XI Reconciliation of Revenue per Audited Financial Stateme                     | ents With Reve |                   |
|      | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a       |                |                   |
| 1    | Total revenue, gains, and other support per audited financial statements         |                |                   |
| 2    | Amounts included on line 1 but not on Form 990, Part VIII, line 12:              |                |                   |
| а    | Net unrealized gains (losses) on investments                                     | 2a             |                   |
| b    | Donated services and use of facilities   | 2b             |                   |
| с    | Recoveries of prior year grants  | 2c             |                   |
| d    | Other (Describe in Part XIII.)   | 2d             |                   |
| е    | Add lines 2a through 2d  |                | 2e                |
| 3    | Subtract line 2e from line 1   |                |                   |
| 4    | Amounts included on Form 990, Part VIII, line 12, but not on line 1:             |                |                   |
| а    | Investment expenses not included on Form 990, Part VIII, line 7b                 | 4a             |                   |
| b    | Other (Describe in Part XIII.)   | 4b             |                   |
| с    | Add lines 4a and 4b  |                |                   |
| 5    | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)  |                |                   |
| Pa   | rt XII Reconciliation of Expenses per Audited Financial Statem                   | -              | enses per Return. |
|      | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a       |                |                   |
| 1    | Total expenses and losses per audited financial statements                       |                |                   |
| 2    | Amounts included on line 1 but not on Form 990, Part IX, line 25:                |                |                   |
| а    | Donated services and use of facilities   |                |                   |
| b    | Prior year adjustments   | 2b             |                   |
| С    | Other losses   |                |                   |
| d    | Other (Describe in Part XIII.)   |                |                   |
| е    | Add lines 2a through 2d  |                |                   |
| 3    | Subtract line 2e from line 1   |                |                   |
| 4    | Amounts included on Form 990, Part IX, line 25, but not on line 1:               |                |                   |
| а    | Investment expenses not included on Form 990, Part VIII, line 7b                 | 4a             |                   |
| b    | Other (Describe in Part XIII.)   | 4b             |                   |
| С    | Add lines <b>4a</b> and <b>4b</b>  |                |                   |
| 5    | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) |                |                   |
| Pa   | rt XIII Supplemental Information.  |                |                   |

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

| SCHEDULE G Supplemental Information Regarding Fundraising or Gaming Activities  |   |  |   | OMB No. 1545-0047                             |  |         |  |   |
|---|---|--|---|---|--|---------|--|---|
| (Form 990)  |   | e organization answered "Yes" on<br>organization entered more than \$1   |   |   |  | or 19,  | , or if the  | 2021  |
| Department of the Treasury  |   | Attach to Form 990   | or Fo   | rm 99   | 0-EZ.  |         |  | Open to Public  |
| Internal Revenue Service<br>Name of the organization  |   | o to www.irs.gov/Form990 for instr   | uction  | s and   | the latest informat  | ion.    |  | Inspection<br>ntification number                        |
|   | YOUNG V   |  |   |   |  |         | 43-2103  |   |
|   | complete this par   | <ul> <li>Complete if the organization answe<br/>t.</li> </ul>  | ered "Y   | es" oi  | n Form 990, Part IV,   | line 1  | 7. Form 990-E2   | Z filers are not  |
| <ul> <li>a Mail solicitat</li> <li>b Internet and</li> <li>c Phone solicitat</li> <li>d In-person so</li> <li>2 a Did the organization</li> <li>key employees list</li> </ul> | tions<br>l email solicitations<br>itations<br>blicitations<br>on have a written o<br>ted in Form 990, P<br>0 highest paid indiv | s <b>f</b> Solicitat<br><b>g</b> Special<br>or oral agreement with any individual<br>Part VII) or entity in connection with p<br>viduals or entities (fundraisers) pursu | tion of<br>tion of<br>fundra<br>(inclue<br>rofess | non-g<br>gover<br>iising<br>ding o<br>ional f | overnment grants<br>nment grants<br>events<br>fficers, directors, trus<br>undraising services? | stees   | Yes  |   |
| (i) Name and addres<br>or entity (fund  |   | (ii) Activity  | (iii)<br>fundr<br>have ci<br>or con<br>contribu   | ustody<br>trol of                             | (iv) Gross receipts from activity  | tò (c   | Amount paid<br>or retained by)<br>fundraiser<br>ted in col. <b>(i)</b> | (vi) Amount paid<br>to (or retained by)<br>organization |
|   |   |  | Yes   | No  |  |         |  |   |
|   |   |  |   |   |  |         |  |   |
|   |   |  |   |   |  |         |  |   |
|   |   |  |   |   |  |         |  |   |
|   |   |  |   |   |  |         |  |   |
|   |   |  |   |   |  |         |  |   |
|   |   |  |   |   |  |         |  |   |
|   |   |  |   |   |  |         |  |   |
|   |   |  |   |   |  |         |  |   |
|   |   |  |   |   |  |         |  |   |
|   |   |  |   |   |  |         |  |   |
|   |   |  |   |   |  |         |  |   |
|   |   |  |   |   |  |         |  |   |
|   |   |  |   |   |  |         |  |   |
| 3 List all states in wh<br>or licensing.  | ich the organizatio   | on is registered or licensed to solicit  | contrib   | outions                                       | s or has been notified   | d it is | exempt from r  | egistration   |
|   |   |  |   |   |  |         |  |   |
|   |   |  |   |   |  |         |  |   |
|   |   |  |   |   |  |         |  |   |
|   |   |  |   |   |  |         |  |   |
|   |   |  |   |   |  |         |  |   |
|   |   |  |   |   |  |         |  |   |
| LHA For Paperwork R   | eduction Act Not  | ice, see the Instructions for Form   | 990 or  | 990-  | EZ.  |         | Schedule   | G (Form 990) 2021                                       |

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YOUNG VOICES

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Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 000 E7 lines 1 and 6h | ist events

|                 |       | of fundraising event contributions and gr   | oss income on Form 990                   | -EZ, lines I and 6D. List                        | events with gross receip | ts greater than \$5,000.                            |
|-----------------|-------|---|--|--|--------------------------|---|
|                 |       |   | (a) Event #1<br>EMERGING<br>BRILLIANCE E | <b>(b)</b> Event #2                              | (c) Other events<br>NONE | (d) Total events<br>(add col. (a) through           |
|                 |       |   | (event type)                             | (event type)                                     | (total number)           | col. <b>(c)</b> )                                   |
| Revenue         | 1     | Gross receipts  | 28,867.                                  |  |                          | 28,867.   |
| ш               | 2     | Less: Contributions   | 8,714.                                   |  |                          | 8,714.  |
|                 | 3     | Gross income (line 1 minus line 2)  | 20,153.                                  |  |                          | 20,153.   |
|                 | 4     | Cash prizes   |  |  |                          |   |
| es              | 5     | Noncash prizes  |  |  |                          |   |
| Direct Expenses | 6     | Rent/facility costs   |  |  |                          |   |
| Direct [        | 7     | Food and beverages  |  |  |                          |   |
|                 | 8     | Entertainment   |  |  |                          |   |
|                 | 9     | Other direct expenses   | 2,472.                                   |  |                          | 2,472.<br>2,472.                                    |
|                 | 10    | Direct expense summary. Add lines 4 through<br>Net income summary. Subtract line 10 from li | .,                                       |  |                          | 17,681.   |
| Pa              |       |   |  |  |                          | 1,,0011   |
|                 |       | \$15,000 on Form 990-EZ, line 6a.   |  |  |                          |   |
| Revenue         |       |   | (a) Bingo                                | (b) Pull tabs/instant<br>bingo/progressive bingo | (c) Other gaming         | (d) Total gaming (add<br>col. (a) through col. (c)) |
| Re              | 1     | Gross revenue   |  |  |                          |   |
|                 |       |   |  |  |                          |   |
| nses            | 2     | Cash prizes   |  |  |                          |   |
| Direct Expenses | 3     | Noncash prizes  |  |  |                          |   |
| Direc           | 4     | Rent/facility costs   |  |  |                          |   |
|                 | 5     | Other direct expenses   |  |  | <u> </u>                 |   |
|                 | 6     | Volunteer labor   | └── Yes %<br>└── No                      | └── Yes %<br>└── No                              | └── Yes %<br>└── No      |   |
|                 | 7     | Direct expense summary. Add lines 2 through   | h 5 in column (d)                        |  |                          |   |
|                 | 8     | Net gaming income summary. Subtract line 7  | from line 1 column (d)                   |  | •                        |   |
|                 | 0     | Net gaming income summary. Subtract line 7  |  |  |                          |   |
| 9               | En    | ter the state(s) in which the organization condu  | ucts gaming activities:                  |  |                          |   |
|                 |       | the organization licensed to conduct gaming a   |  |  |                          | Yes No  |
| b               | lf "  | No," explain:   |  |  |                          |   |
| 10a             | We    | ere any of the organization's gaming licenses re  | evoked, suspended, or te                 | erminated during the tax                         | year?                    | Yes No  |
| b               | lf "  | Yes," explain:  |  |  |                          |   |
|                 |       |   |  |  |                          |   |
| 13208           | 32 10 | 0-21-21   |  |  | Sche                     | dule G (Form 990) 2021                              |

| Sch  | edule G (Form 990) 2021   | YOUNG VOICES                  | 5   | 43-2  | 2103674           | Page 3    |
|------|---|-------------------------------|---|---|-------------------|-----------|
| 11   | Does the organization conduct ga                                      | aming activities with nonr    | nembers?  |   | Yes               | No        |
|      | Is the organization a grantor, ben                                    | eficiary or trustee of a tru  | st, or a member of a partners                                   |   | Yes               |           |
| 13   | Indicate the percentage of gamin                                      |                               |   |   |                   |           |
| a    | The organization's facility   |                               |   |   |                   | %         |
|      |   |                               |   |   | 13b               | %         |
| 14   | Enter the name and address of the                                     | e person who prepares t       | he organization's gaming/spe                                    | cial events books and records:                          |                   |           |
|      | Name 🕨  |                               |   |   |                   |           |
|      | Address ►   |                               |   |   |                   |           |
| 15a  | Does the organization have a cor                                      | itract with a third party fro | om whom the organization rec                                    | ceives gaming revenue?                                  | Yes               | No No     |
| k    | If "Yes," enter the amount of gam                                     |                               |   | and the amount  |                   |           |
| c    | of gaming revenue retained by th<br>If "Yes," enter name and address  |                               |   |   |                   |           |
|      | Name 🕨  |                               |   |   |                   |           |
|      | Address ►   |                               |   |   |                   |           |
| 16   | Gaming manager information:   |                               |   |   |                   |           |
| 16   |   |                               |   |   |                   |           |
|      | Name  |                               |   |   |                   |           |
|      | Gaming manager compensation   | ▶ \$                          | _   |   |                   |           |
|      | Description of services provided                                      | ▶                             |   |   |                   |           |
|      |   |                               |   |   |                   |           |
|      |   |                               |   |   |                   |           |
|      | Director/officer  | Employee                      | Independent contrac   | ctor  |                   |           |
|      | Mandatory distributions:  | r state low to make abarit    | coble distributions from the ge                                 | mina proceda to   |                   |           |
| c    | Is the organization required unde<br>retain the state gaming license? | r state law to make chant     | able distributions from the ga                                  |   | Yes               |           |
| k    | Enter the amount of distributions                                     | required under state law      | to be distributed to other exe                                  | empt organizations or spent in the                      |                   |           |
|      | organization's own exempt activit                                     |                               |   | -   |                   |           |
| Pa   |   |                               | planations required by Part I,<br>any additional information. S | line 2b, columns (iii) and (v); and Pater instructions. | art III, lines 9, | 9b, 10b,  |
|      |   |                               |   |   |                   |           |
|      |   |                               |   |   |                   |           |
|      |   |                               |   |   |                   |           |
|      |   |                               |   |   |                   |           |
|      |   |                               |   |   |                   |           |
|      |   |                               |   |   |                   |           |
|      |   |                               |   |   |                   |           |
|      |   |                               |   |   |                   |           |
|      |   |                               |   |   |                   |           |
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|                |    | Schedule G (Form 990) |
|----------------|----|-----------------------|
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SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 **Open to Public** Inspection Employer identification number

43-2103674

YOUNG VOICES

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

THEIR LIVES.

FORM 990, PART VI, SECTION B, LINE 11B:

THE BOARD OF DIRECTORS AUTHORIZES THE TREASURER TO REVIEW AND APPROVE THE

FORM 990 IN CONSULTATION WITH THE EXECUTIVE DIRECTOR AND BOOKKEEPER. THE

TREASURER REPORTS BACK TO THE BOARD IN WHICH THE FORM 990 IS AVAILABLE TO

ALL BOARD MEMBERS WHO REQUEST COPIES.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ALL GOVERNING DOCUMENTS, CONFLICT OF INTEREST

POLICIES AND FINANCIAL INFORMATION AVAILABLE UPON REQUEST.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2021

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