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** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.



Department of the Treasury Internal Revenue Service

A	or της	a 2021 calendar year, or tax year beginning and	ending		
Ba	Check if Ipplicabl	e: C Name of organization		D Employer identifie	cation number
	Addre chang	S YOUNG VOICES			
	Name chang			43-21036	74
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number	·
	Final return	201 WESTMINSTER STREET	2A	802-318-	
	termin			G Gross receipts \$	493,832.
	Amen			H(a) Is this a group re	-
				for subordinates	
	pendi	¹⁹ 204 WESTMINSTER STREET, SUITE 2A, PROV	IDENCE	H(b) Are all subordinates in	
1.1	Гах-ех	empt status: $X 501(c)(3) 501(c) () < (insert no.) 4947(a)(1)$			list. See instructions
		te: ► WWW.YOUNGVOICESRI.ORG		H(c) Group exemption	
-		organization: X Corporation Trust Association Other	I Year		State of legal domicile: RI
	art I	Summary			
		Briefly describe the organization's mission or most significant activities:	G VOIC	ES TRANSFOR	MS URBAN
ЭС	·	YOUTH INTO POWERFUL ADVOCATES WHO HAVE A	VOTCE	TN EVERY A	SPECT OF
Governance		Check this box			
ver		Number of voting members of the governing body (Part VI, line 1a)			15
ဗ္ဗိ					15
8		Number of independent voting members of the governing body (Part VI, line 1b)		·····	42
tie		Total number of individuals employed in calendar year 2021 (Part V, line 2a)		25	
Activities &		Total number of volunteers (estimate if necessary)			0.
Ac		Total unrelated business revenue from Part VIII, column (C), line 12			0.
	b	Net unrelated business taxable income from Form 990-T, Part I, line 11	·····		
				Prior Year 213,386.	Current Year 317,190.
ne		Contributions and grants (Part VIII, line 1h)		174,393.	147,641.
Revenue		Program service revenue (Part VIII, line 2g)		5,457.	5,183.
Be		Investment income (Part VIII, column (A), lines 3, 4, and 7d)			
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		18,961.	21,346.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		412,197.	491,360.
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
		Benefits paid to or for members (Part IX, column (A), line 4)		-	0.
ses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		367,787.	364,282.
Expenses	16a	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25)		0.	0.
цХ.				06.001	142 002
		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		96,831.	143,223.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		464,618.	507,505.
	19	Revenue less expenses. Subtract line 18 from line 12		-52,421.	-16,145.
Net Assets or Fund Balances			Be	ginning of Current Year	End of Year
set	20	Total assets (Part X, line 16)		1,231,166.	1,258,439.
it As	21	Total liabilities (Part X, line 26)		82,324.	122,563.
Pur	22	Net assets or fund balances. Subtract line 21 from line 20		1,148,842.	1,135,876.
Pá	art II	Signature Block			
		Ities of perjury, I declare that I have examined this return, including accompanying schedule			/ knowledge and belief, it is
true	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of w	hich preparer	has any knowledge.	

Sign Here	Signature of officer KAR-HING CHUNG, EXECU: Type or print name and title	TIVE DIRECTOR	Date							
Paid	Print/Type preparer's name PATRICIA M. CERILLI	Preparer's signature PATRICIA M. CERILLI	Date Check PTIN II/10/22 ^{if} self-employed P01598123							
Preparer	Firm's name MULLEN, SCORPIO		$\frac{1}{1} = \frac{1}{1} = \frac{1}$							
Use Only	Firm's address 67 CEDAR STREET									
	PROVIDENCE, RI (02903	Phone no. (401)751-3860							
May the I	May the IRS discuss this return with the preparer shown above? See instructions									
132001 12-0	132001 12-09-21 LHA For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2021)									

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

Form	1 990 (2021) YOUNG VOICES	43-2103674	Page 2
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		
1	Briefly describe the organization's mission: YOUNG VOICES IS AN ORGANIZATION THAT GIVES LOW-INCOME TO HAVE A VOICE - TO MASTER THE SKILLS NEEDED TO UNDER	YOUTH THE TOO	
	THINK STRATEGICALLY, SPEAK OUT ARTICULATELY AND PERSUA		<u> </u>
	ASSUME ROLES OF LEADERSHIP.		
2	Did the organization undertake any significant program services during the year which were not listed on the		
2	prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.		XNo
3	Did the organization cease conducting, or make significant changes in how it conducts, any program service If "Yes," describe these changes on Schedule O.	es?Yes	XNo
4	Describe the organization's program service accomplishments for each of its three largest program services Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to a		
	revenue, if any, for each program service reported.		
4a	(Code:) (Expenses \$ 144,247. including grants of \$) (Regress \$ 15 AN ORGANIZATION THAT WORKS WITH HIGH \$ PREDOMINANTLY BIPOC YOUTH TO FIGHT FOR EDUCATION EQUITS	SCHOOL-AGED YO	
	TRANSFORMATIONAL LEADERSHIP PROGRAM CREATES YOUTH-LED		
	YOUTH VOICE IN POLICYMAKING THAT PERMANENTLY IMPACT TH	IE FUTURE OF O	UR
	WORLD AND THE PROGRAMS ENSURE THAT YOUTH HONE THEIR ES	SENTIAL SKILL	S
	AND PREPARE THEM FOR POST-SECONDARY EDUCATION AND CARE	ER.	
		· · · · · · · · · · · · · · · · · · ·	
4b	(Code:) (Expenses \$ including grants of \$) (Re	evenue \$)
			/
4c	(Code:) (Expenses \$ including grants of \$) (Ref	evenue \$)
4d	Other program services (Describe on Schedule O.)		
	(Expenses \$ including grants of \$) (Revenue \$)	
4e		/	
		Form 9	90 (2021)
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 Part IV
 Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			v
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			v
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		x
~	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			v
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	~	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			x
100	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i>	11f		
IZd	Schedule D, Parts XI and XII	12a		x
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	120		
~	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	46		x
17	or for foreign individuals? <i>If</i> "Yes," <i>complete Schedule F, Parts III and IV</i> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	16		<u> </u>
.,	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		77	
10	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes," <i>complete Schedule G, Part III</i>	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
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 Part IV
 Checklist of Required Schedules (continued)

			Yes	No			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on						
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X			
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current						
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete						
	Schedule J	23		X			
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the						
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			37			
	Schedule K. If "No," go to line 25a	24a		x			
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b					
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease						
	any tax-exempt bonds?	24c					
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>			
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	25a		x			
h	transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	258		- 23			
b	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete						
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	25b		X			
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%						
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x			
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,						
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled						
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x			
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,						
	instructions for applicable filing thresholds, conditions, and exceptions):						
а	a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If						
	"Yes," complete Schedule L, Part IV						
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х			
с	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?If						
	"Yes," complete Schedule L, Part IV	28c		X			
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X			
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation						
	contributions? If "Yes," complete Schedule M	30		X			
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X			
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete						
	Schedule N, Part II	32		X			
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			37			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X			
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			v			
	Part V, line 1	34		X			
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		<u> </u>			
D	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	054					
26	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b					
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		x			
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30					
37	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x			
38							
	Note: All Form 990 filers are required to complete Schedule O	38	x				
Pa	t V Statements Regarding Other IRS Filings and Tax Compliance						
	Check if Schedule O contains a response or note to any line in this Part V						
			Yes	No			
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 3						
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0						
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming						
	(gambling) winnings to prize winners?	1c	Х				
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Form 990	
Part V	St

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 Statements Regarding
 Other IRS Filings and Tax Compliance (continued)

	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					I
	filed for the calendar year ending with or within the year covered by this return	2a	42			l
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	ırns?		2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instruction	ıs				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	θO		3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other					1
	financial account in a foreign country (such as a bank account, securities account, or other financial		-	4a	1	
	If "Yes," enter the name of the foreign country					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial	Accoun	ts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		1
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter trans-			5b		
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		-
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did t					-
				60	1	
	any contributions that were not tax deductible as charitable contributions?			<u>6a</u>	├───	_
D	If "Yes," did the organization include with every solicitation an express statement that such contribu		-		1	
_	were not tax deductible?			6b		
	Organizations that may receive deductible contributions under section 170(c).					
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	ervices p	rovided to the payor?		 	_
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	\vdash	_
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it v	vas requ	uired		1	
	to file Form 8282?			7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit	contrac	t?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont	ract?		7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file F	orm 88	99 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organiz	ation fi	e a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	d by the	e			
				8		
	Sponsoring organizations maintaining donor advised funds.					-
				9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		-
	Section 501(c)(7) organizations. Enter:					
	Initiation fees and capital contributions included on Part VIII, line 12	10a				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
	Section 501(c)(12) organizations. Enter:	100				
		11a				
	Gross income from members or shareholders					
	Gross income from other sources. (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b		10		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1 1		12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				ĺ
	Section 501(c)(29) qualified nonprofit health insurance issuers.					
	Is the organization licensed to issue qualified health plans in more than one state?			13a		_
	Note: See the instructions for additional information the organization must report on Schedule O.					
	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
с	Enter the amount of reserves on hand	13c				ĺ
				14a		_
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu	ule O		14b		ĺ
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remun					1
	excess parachute payment(s) during the year?			15	1	
	If "Yes," see the instructions and file Form 4720, Schedule N.					1
	Is the organization an educational institution subject to the section 4968 excise tax on net investme	nt incor	ne?	16		1
	If "Yes," complete Form 4720, Schedule O.		·			ļ
6						4
6		anv	1	1 1		
6 7	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in			17		
6 7				17		

Yes No 15 1a Enter the number of voting members of the governing body at the end of the tax year 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 15 **b** Enter the number of voting members included on line 1a, above, who are independent 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision Х of officers, directors, trustees, or key employees to a management company or other person? 3 Х Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 Х Did the organization become aware during the year of a significant diversion of the organization's assets? 5 5 х 6 Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or Х more members of the governing body? 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or Х persons other than the governing body? 7b 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: х a The governing body? 8a b Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the 9 Х organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No Х **10a** Did the organization have local chapters, branches, or affiliates? 10a **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Х **11a** Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a **b** Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done 12c Χ 13 Did the organization have a written whistleblower policy? 13 Х Did the organization have a written document retention and destruction policy? 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х a The organization's CEO, Executive Director, or top management official 15a Х **b** Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a **b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed \blacktriangleright RI 17 18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Another's website Upon request Own website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial 19 statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records YOUNG VOICES - 802-318-6005 240 WESTMINSTER STREET, SUITE 2A, PROVIDENCE, RI 02903 Form 990 (2021) 132006 12-09-21 7 16071110 786574 PMC3674 2021.04030 YOUNG VOICES PMC36741

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Form 990 (2021) YOUNG VOICES

Section A. Governing Body and Management

Check if Schedule O contains a response or note to any line in this Part VI

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X

Part VII	Compensation of Officers,	Directors,	Trustees,	Key	Employees,	Highest	Compensated
	Employees, and Independe	ent Contra	ctors				

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	(C)		(D)	(E)	(F)				
Name and title	Average	(do	Position (do not check more than one		Reportable	Reportable	Estimated			
	hours per	box	box, unless person is both an officer and a director/trustee)		compensation	compensation	amount of			
	week				from	from related	other			
	(list any hours for	Individual trustee or director						the organization	organizations (W-2/1099-MISC/	compensation from the
	related	e or c	stee			satec		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	truste	al tru:		yee	mper		1099-NEC)	,	and related
	below	vidual	nstitutional trustee	er	Key employee	est co loyee	ler			organizations
	line)	Indiv	Insti	Officer	Key	Highest compensated employee	Forn			
(1) KAR-HING CHUNG	40.00									
EXECUTIVE DIRECTOR				Х				70,632.	0.	10,689.
(2) ASHANTI GONZALEZ	1.00									
MEMBER		Х						0.	0.	0.
(3) CAMILLE RODRIGUEZ	1.00									
MEMBER		Х						0.	0.	0.
(4) CHINA ROSS	1.00									
MEMBER		Х						0.	0.	0.
(5) COURTNEY JACOBS	1.00									
MEMBER		Х						0.	0.	0.
(6) JOAN KHATTAB	1.00									
CO-TREASURER				Х				0.	0.	0.
(7) JOSEPH MARTIN	1.00									
MEMBER		Х						0.	0.	0.
(8) LAYLA CHARRON	1.00									
MEMBER		Х						0.	0.	0.
(9) MAISON TEIXEIRA	1.00									
MEMBER		Х						0.	0.	0.
(10) MARCO LIMA	1.00									
MEMBER		Х						0.	0.	0.
(11) MICHELLE FONTES	1.00									
GOVERNANCE COMMITTEE CO-CHAIR				Х				0.	0.	0.
(12) NATTALY VAQUERANO	1.00									
MEMBER		Х						0.	0.	0.
(13) SAMANTHA O'NEIL	1.00									
CO-SECRETARY				Х				0.	0.	0.
(14) TOLANI OLAGUNDOYE	1.00									
MEMBER		Х						0.	0.	0.
(15) TODD ST. ONGE	1.00									
CO-CHAIR				Х				0.	0.	0.
		l								

132007 12-09-21

Form **990** (2021)

	990 (2021) YOUNG VO									43-2	103	674	Pa	age 8
Par	t VII Section A. Officers, Directors, Trus		ploy	ees			ghe	st C						
	(A) Name and title	(B) Average hours per week	verage Position (do not check more than one box, unless person is both ar officer and a director/trustee)				than is bot	h an	(D) Reportable compensation from	(E) Reportable compensatic from related	e Estima on amour			
		(list any hours for related organizations below	Individual trustee or director	Institutional trustee	er	Key employee	Highest compensated employee	ler	the organization (W-2/1099-MISC/ 1099-NEC)	organization (W-2/1099-MIS 1099-NEC)	SC/	fro orga and	pensa om the anizati d relate nizatio	e ion ed
		line)	Indiv	Instit	Officer	Keye	High emp	Former						
	Subtotal								70,632.		0.	1	0,6	89. 0.
	Total from continuation sheets to Part VI Total (add lines 1b and 1c)								70,632.		0.	1	0,6	
2	Total number of individuals (including but n							no re	eceived more than \$100	,000 of reportab	le		-	
	compensation from the organization												Yes	0 No
3	Did the organization list any former officer, line 1a? <i>If</i> "Yes," <i>complete Schedule J for</i> s			-	•	•		Ŭ	phest compensated emp			3		X
4 5	For any individual listed on line 1a, is the su and related organizations greater than \$150 Did any person listed on line 1a receive or a	0,000? If "Yes,	" со	mple	ete S	Sche	edule	ə J f	for such individual		1	4		X
	rendered to the organization? If "Yes," com tion B. Independent Contractors	plete Schedul	e J f	or si	uch	pers	son .					5		Х
1	Complete this table for your five highest co the organization. Report compensation for										npens	ation f	rom	
	(A) Name and business			ONE			0. 11		(B) Description of s		С	(C omper		า
								_						
								_						
2	Total number of independent contractors (i		ot 11-	mite	d to	the	<u>eo li</u>		tabove) who received a	ore than				
	\$100,000 of compensation from the organiz	-	JU III	me	u 10	())	5180		NOTE LITALI				
												Form 9	990 (2	2021)

132008 12-09-21

	990 () t VII			VOICE	ES				43-2103	674 Pag
		Check if Schedule O			onse or	note to any lin	e in this Part VIII			[
			001110		1100 01		(A)	(B)	(C)	(D)
							Total revenue	Related or exempt		Revenue exclu
								function revenue	business revenue	from tax unc sections 512 -
0	1.0	Federated compaigns		1a						00010110 012
		Federated campaigns								
		Membership dues				8,714.				
2		Fundraising events				0,/14.				
8		Related organizations			1	72,135.				
		Government grants (conti			L	12,133.				
5	f	All other contributions, gifts,	-		1	26 241				
		similar amounts not included				36,341.				
	-									
5	h	Total. Add lines 1a-1f				🕨	317,190.			
					E	Business Code				
	2 a	WORKSHOPS				900099	147,641.	147,641.		
0	b									
	с									
	d									
	е									
	f	All other program service	reve	nue						
	g						147,641.			
	3	Investment income (inclue					-			
		other similar amounts)					5,183.			5,18
	4	Income from investment of								
	5	Royalties				· ·				
	5			(i) Real		(ii) Personal				
	6 a	Gross rents	6a	() 1104						
			6b							
		Less: rental expenses								
		Rental income or (loss)	6c							
		Net rental income or (loss	·)	(i) Coourrit						
	7 a	Gross amount from sales of		(i) Securit	les	(ii) Other				
		assets other than inventory	7a							
	b	Less: cost or other basis								
		and sales expenses	7b							
	С	Gain or (loss)	7c							
	d	Net gain or (loss)			· <u></u>	🕨				
	8 a	Gross income from fundraisi								
		including \$ 8	3 <u>,</u> 7	14. of						
		contributions reported on	line	1c). See						
		Part IV, line 18			8a	20,153.				
	b	Less: direct expenses			8b	2,472.				
		Net income or (loss) from			nts	►	17,681.			17,68
	9 a	Gross income from gamin	ig ac	tivities. See						
		Part IV, line 19			9a					
	b	Less: direct expenses			9b					
		Net income or (loss) from								
		Gross sales of inventory,				►				
	.5 a	and allowances			10a					
	h	Less: cost of goods sold			10a					
+	С	Net income or (loss) from	sales			Business Code				
		OTHER INCOME			Ľ	900099	3,665.	3,665.		
		STUDA INCOME			— -	200023	5,005.	5,005.		
	b				_					
	С				_					
		All other revenue								
	е	Total. Add lines 11a-11d					3,665.			00.01
	12	Total revenue. See instruction	ne				491,360.	151,306.	0.	22,86

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YOUNG VOICES

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response Do not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
7b, 8b, 9b, and 10b of Part VIII.		expenses	general expenses	expenses
1 Grants and other assistance to domestic organizations				
and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic				
individuals. See Part IV, line 22				
3 Grants and other assistance to foreign				
organizations, foreign governments, and foreign				
individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors,	70,632.	12,094.	34,916.	23,622
trustees, and key employees	70,052.	12,094.	54,910.	23,022
6 Compensation not included above to disqualified				
persons (as defined under section $4958(f)(1)$) and				
persons described in section 4958(c)(3)(B)	223,447.	99,436.	108,669.	15,342
7 Other salaries and wages 8 Pension plan accruals and contributions (include	223,44/•	,430•	100,009.	13,344
· · · · · · · · · · · · · · · · · · ·				
section 401(k) and 403(b) employer contributions) 9 Other employee benefits	46,024.		46,024.	
· · · · · · · · · · · · · · · · · · ·	24,179.	9,170.	11,805.	3,204
Payroll taxes Fees for services (nonemployees):	24,1,5.	5,170.	11,003.	5,201
a Management				
b Legal	11,000.		11,000.	
c Accounting	11,0000		11/0001	
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25,				
column (A), amount, list line 11g expenses on Sch 0.)	15,295.		15,295.	
2 Advertising and promotion	450.		450.	
3 Office expenses	39,189.	898.	35,208.	3,083
4 Information technology				-,
5 Royalties				
6 Occupancy	20,400.		20,400.	
7 Travel	1,238.		1,238.	
8 Payments of travel or entertainment expenses				
for any federal, state, or local public officials				
9 Conferences, conventions, and meetings				
0 Interest	7,410.		7,410.	
1 Payments to affiliates				
2 Depreciation, depletion, and amortization	136.		136.	
3 Insurance	4,650.		4,650.	
4 Other expenses. Itemize expenses not covered	-			
above. (List miscellaneous expenses on line 24e. If				
line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
a STIPENDS	28,224.	22,449.	5,775.	
b FOOD	10,340.	200.	10,140.	
c TELEPHONE	2,923.		2,923.	
d BANK AND CREDIT CARD FE	1,118.		1,118.	
e All other expenses	850.		850.	
5 Total functional expenses. Add lines 1 through 24e	507,505.	144,247.	318,007.	45,251
6 Joint costs. Complete this line only if the organization				
reported in column (B) joint costs from a combined				
educational campaign and fundraising solicitation.				
Check here C if following SOP 98-2 (ASC 958-720)				
2010 12-09-21				Form 990 (202

	<u>1 990 (</u> rt X	Balance Sheet		4)-	2103074 Page 11
ľ		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	358,506	• 1	395,967.
	2	Savings and temporary cash investments		• 2	798,056.
	3	Pledges and grants receivable, net		• 3	32,250.
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
s	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
Ä	9	Prepaid expenses and deferred charges		• 9	0.
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D10a5,0Less: accumulated depreciation10b5,0	33.		
	b	Less: accumulated depreciation 10b 5,0	33. 137	• 10c	0.
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		• 12	32,166.
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	1,231,166	• 16	1,258,439.
	17	Accounts payable and accrued expenses		• 17	12,066.
	18	Grants payable		18	
	19	Deferred revenue		19	70,000.
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
es	22	Loans and other payables to any current or former officer, director,			
liti		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	45,875	• 25	40,497.
	26	Total liabilities. Add lines 17 through 25		• 26	122,563.
s		Organizations that follow FASB ASC 958, check here \blacktriangleright X			
JCe		and complete lines 27, 28, 32, and 33.	1 1 0 1 0 0 0		1 100 810
alar	27	Net assets without donor restrictions			1,103,710.
а р	28	Net assets with donor restrictions	27,810	• 28	32,166.
Ë		Organizations that do not follow FASB ASC 958, check here 🕨 🛄			
л Т		and complete lines 29 through 33.			
its (29	Capital stock or trust principal, or current funds		29	
SSG	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated income, or other funds		31	
ž	32	Total net assets or fund balances		• 32	1,135,876.
	33	Total liabilities and net assets/fund balances	1,231,166	• 33	1,258,439.

Form 990 (2021)

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Form 990 (2021)

YOUNG VOICES

	990 (2021) YOUNG VOICES	<u>43-2</u>	103674	Pag	je 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		.,30	
2	Total expenses (must equal Part IX, column (A), line 25)	2		7,50	
3	Revenue less expenses. Subtract line 2 from line 1	3		5,14	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,148		
5	Net unrealized gains (losses) on investments	5		3,1	79.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
_	column (B))	10	1,135	5,8	76.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII	<u></u>			
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedul				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits				

Form **990** (2021)

132012 12-09-21

Department of the Treasury

Internal Revenue Service

(Form 990)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2021
Open to Public Inspection

Nam	e of t	the organization						Employer	identification nun	nber
			G VOICES						3-2103674	
Pa	tl	Reason for Public	Charity Status.	All organizations must c	omplete th	nis part.) S	ee instruction	าร.		
The o	organ	ization is not a private found	lation because it is: (For lines 1 through 12, c	heck only	one box.)				
1		A church, convention of ch	urches, or associatio	on of churches described	d in sectio	n 170(b)(1	1)(A)(i).			
2		A school described in sect	ion 170(b)(1)(A)(ii). (/	Attach Schedule E (Forn	n 990).)					
3		A hospital or a cooperative	hospital service orga	anization described in se	ection 170	(b)(1)(A)(i i	ii).			
4		A medical research organiz	ation operated in co	njunction with a hospital	described	d in sectio	n 170(b)(1)(A	.)(iii). Enter	the hospital's name	э,
		city, and state:								
5		An organization operated for		llege or university owned	d or opera	ted by a g	overnmental	unit descrik	bed in	
-		section 170(b)(1)(A)(iv). (C	• •							
6	v	A federal, state, or local go								
7	Χ	An organization that norma		ntial part of its support f	rom a gov	ernmental	unit or from 1	the general	public described in	1
		section 170(b)(1)(A)(vi). (C								
8		A community trust describe								
9		An agricultural research org				-		-	-	
		or university or a non-land-c	grant college of agric	ulture (see instructions).	Enter the	name, city	, and state o	f the colleg	e or	
		university:								
10		An organization that norma	•					-	-	
		activities related to its exen	npt functions, subjec	t to certain exceptions;	and (2) no	more thar	n 33 1/3% of	its support	from gross investm	nent
		income and unrelated busir		(less section 511 tax) fro	om busine	sses acqu	ired by the o	rganization	after June 30, 1975	5.
		See section 509(a)(2). (Cor	mplete Part III.)							
11		An organization organized a	-	•	•					
12		An organization organized a	•		•		-	•	• •	r
		more publicly supported or							Check the box on	
	_	lines 12a through 12d that				-		-		
а		Type I. A supporting orga	-	-	•	-		••••••		
		the supported organization	on(s) the power to re	gularly appoint or elect a	a majority (of the dire	ctors or truste	ees of the s	supporting	
		organization. You must o	complete Part IV, Se	ections A and B.						
b		Type II. A supporting org	anization supervised	l or controlled in connec	tion with it	s support	ed organizatio	on(s), by ha	ving	
		control or management o	of the supporting orga	anization vested in the s	ame perso	ons that co	ontrol or mana	age the sup	ported	
		organization(s). You mus	t complete Part IV,	Sections A and C.						
С		Type III functionally inte	grated. A supporting	g organization operated	in connec	tion with, a	and functiona	Illy integrate	ed with,	
		its supported organizatio	n(s) (see instructions). You must complete I	Part IV, Se	ections A,	D, and E.			
d		Type III non-functionally	y integrated. A supp	orting organization oper	ated in co	nnection v	vith its suppo	rted organi	zation(s)	
		that is not functionally int	tegrated. The organiz	ation generally must sat	tisfy a dist	ribution re	quirement an	d an attent	iveness	
		_ requirement (see instruct	ions). You must con	nplete Part IV, Sections	A and D,	and Part	V .			
е		Check this box if the orga	anization received a v	written determination fro	m the IRS	that it is a	а Туре I, Туре	e II, Type III		
		functionally integrated, or	r Type III non-functio	nally integrated support	ing organiz	zation.				
f	Ente	er the number of supported of	organizations							
g		vide the following information			(iv) Is the orga	nization listed				
	(i) Name of supported organization 	(ii) EIN	(iii) Type of organization (described on lines 1-10	(iv) Is the orga in your governi Yes	ng document?	(v) Amount o support (see ir	-	(vi) Amount of oth support (see instruct	
				above (see instructions))						
Tota						1				

Schedule A (Form 990) 2021

YOUNG VOICES

43-2103674 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

See	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	384,407.	426,531.	486,690.	387,779.	317,189.	2002596.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge \dots						
4	Total. Add lines 1 through 3	384,407.	426,531.	486,690.	387,779.	317,189.	2002596.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4.						2002596.
See	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4	384,407.	426,531.	486,690.	387,779.	317,189.	2002596.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources \dots	5,432.	7,345.	14,039.	5,457.	5,183.	37,456.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on \dots						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	109.	415.	560.	5,877.	3,665.	10,626.
11	Total support. Add lines 7 through 10						2050678.
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	
13	First 5 years. If the Form 990 is for the	ne organization's fi	rst, second, third,	fourth, or fifth tax	year as a section 5	501(c)(3)	
_	organization, check this box and stop						
	ction C. Computation of Publ		-				
	Public support percentage for 2021 (14	97.66 %
	Public support percentage from 2020					15	97.83 %
16a	33 1/3% support test - 2021. If the o						
	stop here. The organization qualifies						
b	33 1/3% support test - 2020. If the c						
	and stop here. The organization qual						
17a	10% -facts-and-circumstances tes	t - 2021. If the org	anization did not c	heck a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the fact	s-and-circumstanc	es test, check this	box and stop he	r e. Explain in Part	VI how the organiz	ation
	meets the facts-and-circumstances te	est. The organization	on qualifies as a pu	ublicly supported of	organization		▶∟
b	10% -facts-and-circumstances tes	t - 2020. If the org	anization did not c	heck a box on line	e 13, 16a, 16b, or ⁻	17a, and line 15 is	10% or
	more, and if the organization meets the						
	organization meets the facts-and-circ						
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17t	o, check this box a		
						Schodulo A	(Earm 990) 2021

Schedule A (Form 990) 2021

132022 01-04-22

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support				-		
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	<u> </u>					
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or bus-						
	iness under section 513						
4							
	ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)	l					
14	First 5 years. If the Form 990 is for th	e organization's f	irst, second, third,	fourth, or fifth tax	vyear as a section	501(c)(3) organ	ization,
_							
	ction C. Computation of Publ					1 1	
	Public support percentage for 2021 (I					15	%
	Public support percentage from 2020					16	%
	ction D. Computation of Inves		•			1 1	
	Investment income percentage for 20					17	%
	Investment income percentage from 2						<u>%</u>
198	a 33 1/3% support tests - 2021. If the more than 33 1/3%, check this box as	-					he 1 / is not
k	33 1/3% support tests - 2020. If the	organization did r	not check a box or	n line 14 or line 19	a, and line 16 is m	ore than 33 1/3	% , and
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organizatio	n did not check a	box on line 14, 19	a, or 19b, check	this box and see in		
1320	23 01-04-22					Schedu	le A (Form 990) 2021

¹⁶ 2021.04030 YOUNG VOICES

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

Yes No

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer lines 3b and 3c below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If* "Yes," *describe in* **Part VI** *when and how the organization made the determination.*
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "*Yes*," *provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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	(Form 990) 2021	=	VOICES
Part IV	Supporting Or	ganizations (co	ntinued)

	(continued)		Vac	No
	Lies the experimentation accounted a gift or contribution from any of the following nervous 2		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a	_	L
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	ction B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	ction C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	ction D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
-				

1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		1
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax		
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the		
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported		
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how		
	the organization maintained a close and continuous working relationship with the supported organization(s).	2	
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a		
	significant voice in the organization's investment policies and in directing the use of the organization's		

	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's
	supported organizations played in this regard.
-	

Section E. Type III Functionally Integrated Supporting Organizations

- a ____ The organization satisfied the Activities Test. Complete line 2 below.
- **b** The organization is the parent of each of its supported organizations. *Complete* **line 3** *below.*
- c L The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- **3** Parent of Supported Organizations. **Answer lines 3a and 3b below.**
- **a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "*No*" provide details in **Part VI.**
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If* "*Yes*," *describe in* **Part VI** *the role played by the organization in this regard.*

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18 2021.04030 YOUNG VOICES 2b ______ 3a _____ 3b _____ Schedule A (Form 990) 2021

Yes No

3

2a

YOUNG VOICES

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Part V 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) Net short-term capital gain 1 1 Recoveries of prior-year distributions 2 2 Other gross income (see instructions) 3 3 4 4 Add lines 1 through 3. Depreciation and depletion 5 5 Portion of operating expenses paid or incurred for production or 6 collection of gross income or for management, conservation, or 6 maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) 7 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 Subtract line 2 from line 1d. 3 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, 4 4 see instructions). 5 5 Net value of non-exempt-use assets (subtract line 4 from line 3) Multiply line 5 by 0.035. 6 6 Recoveries of prior-year distributions 7 7 8 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount Current Year Adjusted net income for prior year (from Section A, line 8, column A) 1 1 2 Enter 0.85 of line 1. 2 3 Minimum asset amount for prior year (from Section B, line 8, column A) 3 4 4 Enter greater of line 2 or line 3. 5 5 Income tax imposed in prior year Distributable Amount. Subtract line 5 from line 4, unless subject to 6 emergency temporary reduction (see instructions). 6

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990) 2021

132026 01-04-22

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)						
Secti	Section D - Distributions Current Year					
1	Amounts paid to supported organizations to accomplish exempt purposes					
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported				
	organizations, in excess of income from activity		2			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizatior	ns 3			
4	Amounts paid to acquire exempt-use assets		4			
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)	5			
6	Other distributions (describe in Part VI). See instructions.		6			
7	Total annual distributions. Add lines 1 through 6.		7			
8	Distributions to attentive supported organizations to which the	he organization is responsiv	e			
	(provide details in Part VI). See instructions.		8			
9	Distributable amount for 2021 from Section C, line 6		9			
10	Line 8 amount divided by line 9 amount		10			
		(i)	(ii)	(iii)		
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2021	Distributable Amount for 2021		
1	Distributable amount for 2021 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2021 (reason-					
	able cause required - explain in Part VI). See instructions.					
3	Excess distributions carryover, if any, to 2021					
а	From 2016					
b	From 2017					
с	From 2018					
d	From 2019					
е	From 2020					
f	Total of lines 3a through 3e					
g	Applied to underdistributions of prior years					
h	Applied to 2021 distributable amount					
i	Carryover from 2016 not applied (see instructions)					
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.					
4	Distributions for 2021 from Section D,					
	line 7: \$					
а	Applied to underdistributions of prior years					
b	Applied to 2021 distributable amount					
c	Remainder. Subtract lines 4a and 4b from line 4.					
5	Remaining underdistributions for years prior to 2021, if					
	any. Subtract lines 3g and 4a from line 2. For result greater					
	than zero, explain in Part VI. See instructions.					
6	Remaining underdistributions for 2021. Subtract lines 3h					
	and 4b from line 1. For result greater than zero, explain in					
	Part VI. See instructions.					
7	Excess distributions carryover to 2022. Add lines 3j					
	and 4c.					
8	Breakdown of line 7:					
а	Excess from 2017					
b	Excess from 2018					
с	Excess from 2019					
d	Excess from 2020					
е	Excess from 2021					

Schedule A (Form 990) 2021

2002 21 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2		Section D, lines 5, 6, and 8; a (See instructions.)	nd Part V, Section E, lines 2, 5		y additional information.
2023 T1 9 27 2 1 Schedule A (Form 5					
200 DF-6-22 21 Schedule A (forms					
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Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

** PUBLIC DISCLOSURE COPY **

Schedule of Contributors

Attach to Form 990 or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Employer identification number

43-	21	03	674
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Organization	type (check one):
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Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year $\dots \longrightarrow$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Name of or	ganization		Employer identification number
YOUNG	VOICES	43-2103674	
Part I	Contributors (see instructions). Use duplicate copies of Part I if additiona	I space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	(d) ns Type of contribution
1		\$15,0	Person X Payroll Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) ns Type of contribution
2		\$ <u>45,8</u>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	(d) ns Type of contribution
3		\$5,0	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) ns Type of contribution
		\$	Person Payroll On Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	(d) ns Type of contribution
		\$	Person Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	(d) ns Type of contribution
123452 11-11		\$	Person Payroll Occurrent Payroll (Complete Part II for noncash contributions.)

PMC36741

Page 2

Schedule B (Form 990) (2021)

Name of o	B (Form 990) (2021)		Page 3 Employer identification number
Name of o	ganzation		
YOUNG	VOICES		43-2103674
Part II	Noncash Property (see instructions). Use duplicate copies of Pa	rt II if additional space is neede	d.
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions)	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions)	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions)	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions)	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions)	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate (See instructions)	
		\$	

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24 2021.04030 YOUNG VOICES

Name of or	ganization			Employer identification number	
YOUNG	VOICES			43-2103674	
Part III		 through (e) and the following line ent charitable, etc., contributions of \$1,000 or I 	n/ For organizations) that total more than \$1,000 for the yea	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held	
_		(e) Transfer of gift			
_	Transferee's name, address, a	nd ZIP + 4	Relationship of tra	ansferor to transferee	
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held	
Part I	(b) F ui pose of girt	(c) Use of gift			
-		(e) Transfer of gift]		
	Transferee's name, address, a 	Ind ZIP + 4	Relationship of tra	ansferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held	
		(e) Transfer of gift			
	Transferee's name, address, a 	Ind ZIP + 4	Relationship of tra	ansferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held	
[
	Transferee's name, address, a	(e) Transfer of gift nd ZIP + 4	fer of gift Relationship of transferor to transferee		
	,,,				
123454 11-11-	-21			Schedule B (Form 990) (2021)	

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25 2021.04030 YOUNG VOICES

SCHEDULE D)
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(Form	990)
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Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 **Open to Public** Inspection

Name of the organizati	
Department of the Treasury Internal Revenue Service	►Go to www.

Employer identification number 43 - 2103674

	YOUNG VOICES	43-2103674		
Par	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds or A	Accounts.Complete if the	
	organization answered "Yes" on Form 990, Part IV, line	e 6.		
		(a) Donor advised funds	(b) Funds and other accounts	
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in v	vriting that the assets held in donor advised fu	nds	
	are the organization's property, subject to the organization's	-		
6	Did the organization inform all grantees, donors, and donor a			
-	for charitable purposes and not for the benefit of the donor o			
Par				
1	Purpose(s) of conservation easements held by the organization		.,	
•	Preservation of land for public use (for example, recrea		orically important land area	
	Protection of natural habitat		tified historic structure	
	Preservation of open space			
2		ind concernation contribution in the form of a c	opponiation oppoment on the last	
2	Complete lines 2a through 2d if the organization held a qualif day of the tax year.		Held at the End of the Tax Year	
~				
a h	Total number of conservation easements			
a			2b	
C	Number of conservation easements on a certified historic structure of conservation easements included in (a) convinced		2c	
a	Number of conservation easements included in (c) acquired a			
~	listed in the National Register			
3	Number of conservation easements modified, transferred, rel	eased, extinguished, or terminated by the orga	inization during the tax	
	year			
4	Number of states where property subject to conservation eas			
5	Does the organization have a written policy regarding the per			
-	violations, and enforcement of the conservation easements it			
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing conservat	tion easements during the year	
_				
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conservation e	asements during the year	
•	► \$			
8	Does each conservation easement reported on line 2(d) abov			
	and section 170(h)(4)(B)(ii)?			
9	In Part XIII, describe how the organization reports conservation	-		
	balance sheet, and include, if applicable, the text of the footn	ote to the organization's financial statements t	hat describes the	
Dar	t III Organizations Maintaining Collections of	Art Historical Trassuras or Other	Similar Assots	
Fai			Similar Assets.	
4-	Complete if the organization answered "Yes" on Form			
та	If the organization elected, as permitted under FASB ASC 95			
	of art, historical treasures, or other similar assets held for pub		ance of public	
	service, provide in Part XIII the text of the footnote to its finar			
b	If the organization elected, as permitted under FASB ASC 95	-		
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furtherand	ce of public service,	
	provide the following amounts relating to these items:		N .	
	(i) Revenue included on Form 990, Part VIII, line 1			
_				
2	If the organization received or held works of art, historical trea		, provide	
	the following amounts required to be reported under FASB A			
	Revenue included on Form 990, Part VIII, line 1			
-	Assets included in Form 990, Part X			
LHA	For Paperwork Reduction Act Notice, see the Instructions	s for Form 990.	Schedule D (Form 990) 2021	
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Sche	dule D (Form 990) 2021 YOUNG V								0367		ige 2
Pa	rt III Organizations Maintaining C	ollections of A	rt, Hist	torical Tr	easures, o	or Othe	er Similai	r Asse	ts (contir	ued)	
3	Using the organization's acquisition, accessi	on, and other record	ds, checł	< any of the	following the	at make s	ignificant u	se of its			
	collection items (check all that apply):										
а	Public exhibition	d			hange progra						
b	Scholarly research	e		Other							
С	Preservation for future generations										
4	Provide a description of the organization's co	-		-	-			e in Parl	XIII.		
5	During the year, did the organization solicit o								1		1
	to be sold to raise funds rather than to be ma								Yes		No
Pa	rt IV Escrow and Custodial Arran		ete if the	organizatio	n answered	"Yes" on	Form 990,	Part IV,	ine 9, or		
	reported an amount on Form 990, Par										
1a	Is the organization an agent, trustee, custodi		•						1.		1
	on Form 990, Part X?							····· ∟	Yes		No
D	If "Yes," explain the arrangement in Part XIII	and complete the to	bilowing t	able:					Amount		
-	Designing belongs						10		Amoun		
	Beginning balance										
	Additions during the year Distributions during the year										
	Ending balance										
	Did the organization include an amount on Fe								Yes		No
	If "Yes," explain the arrangement in Part XIII.						• • • • • • • • • • • • • • • • • • • •				
	rt V Endowment Funds. Complete it										
		(a) Current year	(b) P	rior year	(c) Two yea	rs back 🛛	(d) Three yea	ars back	(e) Four	years I	back
1a	Beginning of year balance										
b	Contributions										
с	Net investment earnings, gains, and losses										
d	Grants or scholarships										
	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curr	rent year end baland	ce (line 1	g, column (a	a)) held as:						
а	Board designated or quasi-endowment		_%								
b	Permanent endowment	%									
С	Term endowment	%									
	The percentages on lines 2a, 2b, and 2c sho	•									
3a	Are there endowment funds not in the posse	ssion of the organiz	ation tha	at are held a	nd administe	ered for th	ne organiza	tion	г		
	by:								ł	Yes	No
	(i) Unrelated organizations								3a(i)		
	(ii) Related organizations								3a(ii)		
	If "Yes" on line 3a(ii), are the related organiza								3b		
	Describe in Part XIII the intended uses of the rt VI Land, Buildings, and Equipm		owment i	runas.							
Ia	Complete if the organization answere		0 Part IV	/ line 11a S	See Form 990) Part X	line 10				
	Description of property	(a) Cost or o			or other		cumulated		(d) Bool	(Value	<u> </u>
	Description of property	basis (investr			(other)		reciation		(u) B001	value	5
1 a	Land										
	Buildings										
	Leasehold improvements										
d	Equipment				5,033.		5,03	3.			0.
e	Other										
Tota	I. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X, colun	nn (B), line 1	0c.)						0.

Schedule D (Form 990) 2021

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Complete if the organization answered "Yes" c (a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
(1) Financial derivatives			•
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
· ·			
(E)			
(F)			
(G)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11d. See Form 990. Part X. line 15.	
-	Description	, ,	(b) Book value
(1)	1		()
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)		
Part X Other Liabilities.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25.	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) PAYROLL PROTECTION PROGRAM	1		40,497
(3)			
(3) (4)		I	
(4)			
(4) (5)			
(4) (5) (6)			
(4) (5) (6) (7)			
(4) (5) (6) (7) (8)			
(4) (5) (6) (7)			40,497

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII...

Schedule D (Form 990) 2021

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Sche	dule D (Form 990) 2021 YOUNG VOICES		43-2103674 Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial Stateme	ents With Reve	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a		
1	Total revenue, gains, and other support per audited financial statements		
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	
с	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
с	Add lines 4a and 4b		
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		
Pa	rt XII Reconciliation of Expenses per Audited Financial Statem	-	enses per Return.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a		
1	Total expenses and losses per audited financial statements		
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities		
b	Prior year adjustments	2b	
С	Other losses		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d		
3	Subtract line 2e from line 1		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
С	Add lines 4a and 4b		
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		
Pa	rt XIII Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

SCHEDULE G Supplemental Information Regarding Fundraising or Gaming Activities				OMB No. 1545-0047				
(Form 990)		e organization answered "Yes" on organization entered more than \$1				or 19,	, or if the	2021
Department of the Treasury		Attach to Form 990	or Fo	rm 99	0-EZ.			Open to Public
Internal Revenue Service Name of the organization		o to www.irs.gov/Form990 for instr	uction	s and	the latest informat	ion.		Inspection ntification number
	YOUNG V						43-2103	
	complete this par	 Complete if the organization answe t. 	ered "Y	es" oi	n Form 990, Part IV,	line 1	7. Form 990-E2	Z filers are not
 a Mail solicitat b Internet and c Phone solicitat d In-person so 2 a Did the organization key employees list 	tions l email solicitations itations blicitations on have a written o ted in Form 990, P 0 highest paid indiv	s f Solicitat g Special or oral agreement with any individual Part VII) or entity in connection with p viduals or entities (fundraisers) pursu	tion of tion of fundra (inclue rofess	non-g gover iising ding o ional f	overnment grants nment grants events fficers, directors, trus undraising services?	stees	Yes	
(i) Name and addres or entity (fund		(ii) Activity	(iii) fundr have ci or con contribu	ustody trol of	(iv) Gross receipts from activity	tò (c	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization
			Yes	No				
3 List all states in wh or licensing.	ich the organizatio	on is registered or licensed to solicit	contrib	outions	s or has been notified	d it is	exempt from r	egistration
LHA For Paperwork R	eduction Act Not	ice, see the Instructions for Form	990 or	990-	EZ.		Schedule	G (Form 990) 2021

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YOUNG VOICES

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Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 000 E7 lines 1 and 6h | ist events

		of fundraising event contributions and gr	oss income on Form 990	-EZ, lines I and 6D. List	events with gross receip	ts greater than \$5,000.
			(a) Event #1 EMERGING BRILLIANCE E	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through
			(event type)	(event type)	(total number)	col. (c))
Revenue	1	Gross receipts	28,867.			28,867.
ш	2	Less: Contributions	8,714.			8,714.
	3	Gross income (line 1 minus line 2)	20,153.			20,153.
	4	Cash prizes				
es	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs				
Direct [7	Food and beverages				
	8	Entertainment				
	9	Other direct expenses	2,472.			2,472. 2,472.
	10	Direct expense summary. Add lines 4 through Net income summary. Subtract line 10 from li	.,			17,681.
Pa						1,,0011
		\$15,000 on Form 990-EZ, line 6a.				
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Re	1	Gross revenue				
nses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direc	4	Rent/facility costs				
	5	Other direct expenses			<u> </u>	
	6	Volunteer labor	└── Yes % └── No	└── Yes % └── No	└── Yes % └── No	
	7	Direct expense summary. Add lines 2 through	h 5 in column (d)			
	8	Net gaming income summary. Subtract line 7	from line 1 column (d)		•	
	0	Net gaming income summary. Subtract line 7				
9	En	ter the state(s) in which the organization condu	ucts gaming activities:			
		the organization licensed to conduct gaming a				Yes No
b	lf "	No," explain:				
10a	We	ere any of the organization's gaming licenses re	evoked, suspended, or te	erminated during the tax	year?	Yes No
b	lf "	Yes," explain:				
13208	32 10	0-21-21			Sche	dule G (Form 990) 2021

Sch	edule G (Form 990) 2021	YOUNG VOICES	5	43-2	2103674	Page 3
11	Does the organization conduct ga	aming activities with nonr	nembers?		Yes	No
	Is the organization a grantor, ben	eficiary or trustee of a tru	st, or a member of a partners		Yes	
13	Indicate the percentage of gamin					
a	The organization's facility					%
					13b	%
14	Enter the name and address of the	e person who prepares t	he organization's gaming/spe	cial events books and records:		
	Name 🕨					
	Address ►					
15a	Does the organization have a cor	itract with a third party fro	om whom the organization rec	ceives gaming revenue?	Yes	No No
k	If "Yes," enter the amount of gam			and the amount		
c	of gaming revenue retained by th If "Yes," enter name and address					
	Name 🕨					
	Address ►					
16	Gaming manager information:					
16						
	Name					
	Gaming manager compensation	▶ \$	_			
	Description of services provided	▶				
	Director/officer	Employee	Independent contrac	ctor		
	Mandatory distributions:	r state low to make abarit	coble distributions from the ge	mina proceda to		
c	Is the organization required unde retain the state gaming license?	r state law to make chant	able distributions from the ga		Yes	
k	Enter the amount of distributions	required under state law	to be distributed to other exe	empt organizations or spent in the		
	organization's own exempt activit			-		
Pa			planations required by Part I, any additional information. S	line 2b, columns (iii) and (v); and Pater instructions.	art III, lines 9,	9b, 10b,
1320	83 10-21-21		32	Scheo	lule G (Form	990) 2021

		Schedule G (Form 990)
32084 11-18-21	33	

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 **Open to Public** Inspection Employer identification number

43-2103674

YOUNG VOICES

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

THEIR LIVES.

FORM 990, PART VI, SECTION B, LINE 11B:

THE BOARD OF DIRECTORS AUTHORIZES THE TREASURER TO REVIEW AND APPROVE THE

FORM 990 IN CONSULTATION WITH THE EXECUTIVE DIRECTOR AND BOOKKEEPER. THE

TREASURER REPORTS BACK TO THE BOARD IN WHICH THE FORM 990 IS AVAILABLE TO

ALL BOARD MEMBERS WHO REQUEST COPIES.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION MAKES ALL GOVERNING DOCUMENTS, CONFLICT OF INTEREST

POLICIES AND FINANCIAL INFORMATION AVAILABLE UPON REQUEST.

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Schedule O (Form 990) 2021

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